Clerkship Positions Available: Eight Appellate Court Attorney positions with the Supreme Court, Appellate Division, Fourth Department, in Rochester, New York will be open commencing August 2013.

Terms and Salary: The positions are for a two-year term; starting salary is approximately $64,834 per annum the first year and $76,195 after admission to the New York Bar, with Court approval.

Requirements: Applicants must have graduated from an accredited law school and be a member of the New York State Bar or plan to take the first New York State Bar examination after graduation from law school. Applicants should be in the top 25 percent of their class with law review, moot court or other writing experience. Selection is generally made prior to December 1st.

Nature of Duties: Appellate Court Attorneys work with all twelve Appellate Justices in Rochester, New York, to assist the court in deciding approximately 2,000 appeals annually. Work consists principally of researching and writing legal memoranda to the Court on pending cases.

Date for Application: Applicants should send a resume, transcript of law school grades and writing sample to Craig D. Peterson, Esq., Chief Appellate Court Attorney, 50 East Avenue, Suite 200, Rochester, New York 14604 before October 15, 2012.
New York State Supreme Court, Appellate Division, Fourth Department
50 East Ave., Rochester, NY 14604
Ph: (585) 530-3151, Fax: (585) 530-3247, www.courts.state.ny.us/AD4
Hiring Attorney: Mr. Craig D. Peterson
Address inquiries to:
Mr. Craig D. Peterson
Chief Appellate Court Attorney
NYS Sup. Cl Appellate Div.
50 East Ave., Suite 200
Rochester, NY 14604
(585) 530-3151 cdpeterson@courts.state.ny.us

<table>
<thead>
<tr>
<th>PRIMARY PRACTICE AREAS</th>
<th>% of Practice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Civil</td>
<td>50</td>
</tr>
<tr>
<td>Criminal</td>
<td>50</td>
</tr>
</tbody>
</table>

Nature of Work:
- Trial Work
- Legal Research
- Legislative Advocacy
- Case Referrals
- Appellate Work
- Public Outreach
- Other (explain):

Compensation & Employment Data:

<table>
<thead>
<tr>
<th>2011</th>
<th>Lawyers</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>Expected</th>
</tr>
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<tbody>
<tr>
<td>Total</td>
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Diversity Recruitment & Retention Efforts:
Activities to increase the presence and retention of under-represented groups:
- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Org/agency diversity committees
- Directed mentoring efforts
- Rec. at schools where min. pop. Comments: The Unified Court System encourages minority applications. The Fourth Department participates in the Northeast BLSA Job Fair.

Campus Interviews for past year (see full list online):
# schools visited in 2010: 4
# job fairs/consortia attended in 2010: 1

Honors Programs:
Do you offer a post-graduate honors program? Y
Describe:

Application Process:

<table>
<thead>
<tr>
<th>Summer</th>
<th>Fall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date applications first accepted:</td>
<td>06/01/2012</td>
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<tr>
<td>Deadline for applications:</td>
<td>10/01/2012</td>
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<tr>
<td>Date offers are made:</td>
<td>12/01/2012</td>
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<tr>
<td>Avg. length of hiring process (mos.):</td>
<td></td>
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<tr>
<td>When after 12/1 should 1Ls apply?</td>
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</tbody>
</table>

Narrative: The Appellate Court Attorney position is a two-year judicial clerkship. The hiring rate for law school graduates is 84,834 which increases to 78,195 upon admission to NY Bar. Appellate Court attorneys work with all twelve Appellate Justices in Rochester, New York to assist the Court in deciding approximately 2,000 appeals annually. Work consists principally of researching and writing legal memoranda to the Court on pending cases.

Applicants should submit a resume, a law school transcript which includes the second year grades, and a writing sample.

All applications should be submitted by October 15. Initial interviews are generally conducted between August 15 and October 15. Finalist interviews are conducted prior to November 15. Hiring decisions are made by December 1.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetics, familial status, marital status, domestic partner, civil union, military, or veteran status.