Recognized by FORTUNE Magazine as among the World’s Most Admired Companies in 2012
Bristol-Myers Squibb is a global biopharmaceutical company whose mission is to discover, develop and deliver innovative medicines that help patients prevail against serious diseases. Since 2002, we have delivered 13 key new products to patients for the treatment of diseases such as cancer, cardiovascular disease, diabetes, hepatitis B, HIV/AIDS, serious mental illness, solid organ transplant rejection and rheumatoid arthritis. Four of these medicines are biologic products. Additional biologic compounds – as well as scores of other investigational medicines – are advancing through the development pipeline. Bristol-Myers Squibb is recognized as having one of the most productive pipelines in the industry, and to accelerate the discovery and development of important new therapies, we are complementing and enhancing our internal capabilities with our String of Pearls strategy of innovative alliances, partnerships and acquisitions.

Bristol-Myers Squibb was recognized by FORTUNE magazine in 2012 as among the world’s most admired companies. In 2009, Bristol-Myers Squibb was selected as an Employer of Choice by the Minority Corporate Counsel Association. Additionally, our philanthropic programs have given new hope to some of the world’s most vulnerable citizens.

In 2011, Bristol-Myers Squibb had nearly 27,000 employees worldwide, and global sales of $19.5 billion.

As a company, a significant priority is to develop the depth, breadth and diversity of our global leadership talent at every level in the organization. We believe that this diverse leadership talent enables us to remain a world leader in the discovery and development of innovative medicines for patients in need.
In alignment with our focus on the diversity of leadership within our organization, Bristol-Myers Squibb is committed to increasing the diversity and inclusion of attorneys within the legal profession overall.

Starting in 1999, Bristol-Myers Squibb created a paid summer internship program for law students who were interested in experiencing the practice of law within a corporate law department. Bristol-Myers Squibb will continue this ten-week summer program in 2013.

With the continuation of our summer internship program, we are expanding our interaction with a diverse network of law students and exposing them to educational and mentoring opportunities within our Corporate Law Department. The company’s goal is to offer valuable career development opportunities to law students by providing client- and customer-focused assignments under the supervision of various members of our legal staff. The assignments will vary by department, but are expected to include various areas of compliance and legal practice, including regulatory, corporate/transactional, employment/privacy, intellectual property, corporate governance, securities regulation and litigation. The positions primarily are based at our offices in central New Jersey but may support multiple geographies. A science background is strongly preferred for any candidates interested in intellectual property law.

Please note that summer internships are not expected to lead to an offer for full-time employment.

This internship program will:

- Introduce law students to the varied and complex legal issues encountered in a corporate legal setting;
- Expose law students to various career paths available in a corporate legal setting; and
- Match students with mentors in Bristol-Myers Squibb who will provide ongoing guidance on professional development throughout their academic and professional careers.

In addition to gaining in-house experience, our program provides learning opportunities in different areas of the law relevant to the pharmaceutical industry. Past activities have included tours of our manufacturing facilities, direct exposure with clients and outside counsel, monthly seminars conducted by senior management representatives of various business units, career development programs, and an opportunity to present to the General Counsel.

Bristol-Myers Squibb is seeking qualified law students of diverse backgrounds (first-year preferred, but exceptional students at different stages of their legal education, including LLMs, will be considered) who are interested in obtaining a unique experience within a world-class corporate law environment. Students should have excellent academic credentials and communication skills. Eligible candidates should also possess outstanding interpersonal skills, due to the high level of client contact. Up to eight qualified students will be placed in various areas of the Bristol-Myers Squibb Law and Compliance & Ethics Departments based on their academic background and personal interest. Students will receive a stipend of $8,000 for the ten-week summer program. Interested students should refer to our Recruitment Profile for more details.
**TESTIMONIALS**

**Jamal Al-Haj**  
*Summer Internship Class of 2010*

“The summer at BMS provided me with a thorough exposure, and a consequent understanding, of the various roles in-house counsel assume. During my summer, I was placed in Technical Operations – which handles a range of legal matters that arise in respect to the end-to-end supply chain at BMS. My current employment requires much contract drafting and analysis. Therefore the drafting component of the summer was an excellent skill builder and enabled me to do my current work more efficiently. The BMS internship was a unique experience that invoked the curiosity of many employers. Ultimately, I chose to join Shearman & Sterling in New York – who expressly mentioned my in-house experience at BMS as a value-adding factor. In addition to the internship, the attorneys at BMS work extremely hard to provide the professional networking events (dinners, lunches, workshops, and panels) increasing the odds that 10 weeks at BMS will lead to many newly opened doors.”

**Meera Chandramouli**  
*Summer Internship Class of 2011*

“My experience at BMS was a fantastic one during which I worked with the U.S. Regulatory and Commercialization and Litigation groups. The Regulatory group provided opportunities to interact with many BMS attorneys, as well as members of the marketing and sales teams. The Litigation team provided exposure to outside counsel including an opportunity to attend jury research exercises. My summer was spent juggling project work, meetings, and internship-specific seminars and after-work activities. This program is unique not only for its content and focus – as working with in-house counsel is a rare opportunity for law students – but also for its ability to expose interns to true diversity of thought and experience. My plan post-graduation is to work at a law firm in the New York area and I recently accepted an offer to work as a 2012 Summer Associate at Arent Fox LLP – a firm with a reputed health care law practice.”
Shanna Ford,
Summer Internship Class of 2009

“Interning at Bristol-Myers Squibb through its Diversity Program was a great opportunity that provided true insight into the role in-house counsel play in guiding their corporate clients. My experience as a legal intern offered exposure to concepts and areas of the law, such as corporate compliance and regulatory issues unique to the healthcare industry, which not only helped me distinguish myself during interviews with law firms but has also proven very beneficial in my current position on the Healthcare & Life Sciences Team at Holland & Knight LLP. Overall it was a great experience and one that I would highly recommend to any law student interested in learning more about becoming an in-house counsel or who has an interest in the healthcare industry.”

Heather Oh
Summer Internship Class of 2012

“My internship at BMS provided me with unique insight into the role of in-house counsel at a global biopharmaceutical corporation. As part of the Human Resources law group, I gained exposure to a variety of practice areas, including employment and benefits, privacy, business immigration, and compliance. I researched, drafted policy, and collaborated with other law departments. Perhaps the most valuable part of the internship was the guidance I received from my two mentors and the other attorneys at BMS. They were eager to give me meaningful work, and explain challenging areas of the law. Even after the internship, my mentors continue to be a source of advice and support. I highly recommend the BMS summer internship, as it was an experience that not only contributed to my skills as a future attorney, but one that employers are always thrilled to hear about.”
HOW TO APPLY

Students interested in applying for this corporate law department internship must forward their applications to Lesha.Shinn@bms.com by January 18, 2013. **Applications submitted after this date, or formatted incorrectly, will not be considered.** To be formatted correctly, each application must be submitted in 1 PDF document with the applicant’s name as the title of the file, and include (in the following order):

- Application Cover Sheet
- A cover letter from the student indicating:
  - Why they think they are a good match for the program
  - A statement of why diversity is important to him or her
- A resume
- A legal writing sample (no more than 3 pages)

Students selected for interviews will be asked to submit a law school transcript.

Qualified applicants will be invited to interview at Bristol-Myers Squibb sites in early 2013 with an anticipated internship start date during the first week of June 2013. Interviewees may be asked to provide references as part of the interview process.
Bristol-Myers Squibb Company Law Department  
2013 Diversity & Inclusion Summer Legal Internship Program  
Application Cover Sheet

Name: __________________________________________

Law School: __________________________________________

Expected Graduation Year: ____________________________

GPA/Class Rank: __________________________________________

Areas of Interest: Please mark with an X your preferred practice area, if any. If there is more than one area of interest, please rate the top 3 areas of interest with 1, 2, or 3. This is for informational purposes only. Assignment to practice areas will be determined following interviews and at the time offers are made.

_____ Regulatory/Commercial

_____ Transactional/Contracts

_____ Employment/Privacy/Immigration

_____ Patents

_____ Corporate Governance

_____ Litigation

_____ Compliance

_____ R&D/Global Commercialization

_____ Manufacturing

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