

**Summer Associate Recruiting** is a priority at Kasowitz Benson Torres LLP. We typically hire 8-10 summer associates who are interested solely in litigation, to be based in New York. We recruit at a small number of top law schools, and are deliberate in identifying candidates who can thrive in a creative, challenging and rewarding environment.

**Summer Associates** are provided with meaningful work assignments, a formal training program (including two interactive workshops) and the opportunity to work on pro bono matters. Summer associates receive ongoing feedback and mid-summer and exit reviews. In addition, summer associates are invited to attend a variety of social and cultural events, providing the opportunity to get to know each other and our attorneys in an informal environment.

**Litigation** is our core focus. When interviewing students for our Summer Program we look for future litigators. Summer Associates learn first-hand about trying cases and drafting legal documents, motions and agreements. They gain exposure to courtroom appearances, depositions and client meetings. While we have no formal rotation, Summer Associates may request specific types of litigation matters in our other departments during weekly work assignment meetings.

**Our Firm Culture** has remained strong as we have grown over the years. We are known for being creative litigators willing to take on tough cases. When hiring, we not only look at academic and professional achievements, but also personality and the ability to thrive in a dynamic work environment. Mentors are assigned to summer, incoming and lateral associates to provide guidance and assist in acclimation to the firm.

**Firm Committees** focus on how best to reach the firm's short and long-term goals. The Recruiting Department works closely with the Associate, Diversity & Inclusion and Women's Initiatives Committees to implement practices that enhance our collaborative efforts. Members of these committees include partners (name partner Hector Torres is the chair of the Diversity & Inclusion Committee), counsel, associates, staff attorneys and professional staff.

If you are interested in a career in New York City at one of the top litigation firms in the country, please consider bidding on Kasowitz.

We look forward to meeting Penn law students during the upcoming recruiting season.