

**Case: Air Products and Chemicals, Inc. v. Airgas, Inc.**  
**Interview of Kevin R. Shannon, Potter Anderson & Corroon, LLP**  
**Interviewed by:**  
**Paul A. Fioravanti, Jr., Prickett Jones & Elliott P.A.**  
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#00:00:00#

1           MR. FIORAVANTI: Kevin Shannon, thanks for joining  
2 us to talk about the Air Products - Airgas case from 2010.

3           MR. SHANNON: Happy to do it.

4           MR. FIORAVANTI: It was a pretty memorable time for  
5 you, I guess it was the lost - it was not just the lost  
6 summer, it was pretty much the lost year.

7           MR. SHANNON: Yeah, I had went for an expedited case  
8 for an extended period of time with two trials, a Supreme  
9 Court argument on a separate issue, so, it was a very busy  
10 time.

11          MR. FIORAVANTI: It's one of those times where the  
12 family members say remember that summer where dad was not  
13 around?

14          MR. SHANNON: Yes. I wish I could say it was the  
15 only summer, but it was certainly a busy, busy time.

16          MR. FIORAVANTI: To set the stage for the case. In  
17 late 2009, we were just coming out of the great recession. We  
18 had two gas products companies, Airgas and Air Products, both  
19 in the same general line of business, but both had different

1 niches. Air Products being one of the larger industrial gas  
2 suppliers as opposed to Airgas, which was more of a mom and  
3 pop type of business with a small bottled gas business  
4 supplies. But Air Products wanted to acquire Airgas because  
5 they had had some interest in the company years before. But in  
6 2009, they decided to make a play for the company. It started  
7 out with John McGlade from Air Products approaching Peter  
8 McCausland from Airgas, offering initially a \$60 all-stock  
9 offer; it was later changed to \$62 stock with up to half in  
10 cash. The Airgas board rejected the offers, and ultimately Air  
11 Products decides to go public in February 2010. When was your  
12 involvement in the case? Were you involved before the lawsuit  
13 was filed in early February? Or were you advised that it's  
14 likely that there is going to be hostile litigation?

15 #00:02:06#

16 MR. SHANNON: We, I think, were maybe contacted  
17 earlier just to make sure we didn't have conflicts, it was,  
18 you never where it's going to go. Once they went public, you  
19 can fully expect there would be litigation promptly, which is  
20 what occurred. So, I think our, substantively, once they went  
21 public, is when we would have been involved. There might have  
22 been some minimal involvement before then, but once they went  
23 public.

1           MR. FIORAVANTI: You had teamed up with the folks at  
2   Wachtell Lipton, the other side was Cravath, Swaine, & Moore,  
3   and Morris, Nichols, Arsht, & Tunnell - you obviously had  
4   worked with Wachtell before, and you have worked against  
5   Morris Nichols and worked against Cravath before as well. Did  
6   you expect that this was going to be long, drawn-out  
7   litigation? Did you have any anticipation of what you were  
8   going to expect? #00:02:51#

9           MR. SHANNON: I expected that certainly there  
10   wouldn't be an acceptance of a price around 60 or something  
11   near that. A lot of these things ultimately get resolved where  
12   the price goes up, and a deal is worked out. As you sort of  
13   pointed out at the beginning, we were coming out of the great  
14   recession at the time. I think there was a feeling that  
15   Airgas' stock was undervalued in the market. That things were  
16   turning around. it had some plans that they put a lot of work  
17   into that had suggested the value was much higher. So, I  
18   expected there would be a fight. Did I expect it would last a  
19   year with two trials, Supreme Court argument? No.

20          MR. FIORAVANTI: Airgas had a number of defensive  
21   mechanisms here. They had a staggered board. They had not  
22   opted out of Section 203, the anti-takeover statute. It had a  
23   poison pill, which was the subject of litigation, and then, it  
24   had a charter provision, which was a little bit like an anti-

1 takeover provision that required a supermajority vote in the  
2 certain circumstances where there was going to be a takeover.  
3 Air Products insisted that Airgas had taken a just say no  
4 attitude. Your view was that that wasn't the case. #00:04:16#

5 MR. SHANNON: No. And I think, ultimately, the  
6 record bore that out. We did not respond, or Airgas did not  
7 respond with a counter offer simply because it thought the  
8 offers at 60, 63, or 65 were simply too low and it made no  
9 sense to begin negotiations at that point. I think the  
10 communications consistently throughout the case, and certainly  
11 toward the end of the case, were clear that there was a price  
12 at which they would consider a sale, but Air Products wasn't  
13 there yet and it was later in the case, but one of Air  
14 Products' own nominees came out and made clear that Air  
15 Products was just too low to even start and suggested the  
16 price should be 78, which it was consistent with the board's  
17 view at that time.

18 MR. SHANNON: Early on, did you anticipate the  
19 significance or the potential significance of the case because  
20 this was one where you had a poison pill that had been  
21 deployed, plus, you have a classified board. And there had  
22 been a fair amount of commentary among the academics and  
23 practitioners about, really, the duration with which you could  
24 maintain the pill in that circumstance, particularly if there

1 had been one proxy contest where the potential acquirer  
2 prevailed the first time around, which happened here.

3 #00:05:38#

4 MR. SHANNON: You don't - I didn't expect that it  
5 would necessarily be a case that would set law in that regard  
6 because if you think about the cases where it was addressed,  
7 whether - and I'm - a number of them mentioned in the opinion  
8 TW Services, Yucaipa, Versata, some of those coming during the  
9 litigation. They never really answered the question in full  
10 because quite often, it never got that far. Something happened  
11 and, in fact, the opinion notes that no one ever stayed long  
12 enough for two meetings or anything like that. So, the fact is  
13 that it's not that unusual to have a pill that's in place for  
14 a period of time, but for the court, ultimately, to have to  
15 make that final decision, quite often it gets resolved before  
16 that. So, it certainly teed up the issue, which was subject to  
17 a lot of commentary. Did I think the court would, at the end  
18 of the day, have to resolve that where the court had not in  
19 many other cases? No. But as it went along, it was pretty  
20 clear that both sides were pretty adamant on their positions.  
21 Airgas of the view that it was worth much more than Air  
22 Products was offering. Air Products, although suggesting it  
23 would go higher, I think made clear, it was not going to go  
24 into the range that Airgas was requiring.

1           MR. FIORAVANTI: Shortly after the complaint was  
2 filed, there was a stockholder action that was filed as well.  
3 It was a motion for expedited proceedings. The court did not  
4 set the case down for a preliminary injunction or highly  
5 expedited proceedings, but the court did say it was going to  
6 set the case down for trial in about six months. What was it  
7 about the discovery process that ensued that stands out in  
8 your mind - that period from approximately March to leading up  
9 to the first trial in October? #00:07:24#

10           MR. SHANNON: Fortunately, I blocked a lot of it  
11 out, but I did go back and look at the docket just to remind  
12 myself. And it reminded me that the docket itself was 123  
13 pages. The discovery was fairly contentious and broad,  
14 although it wasn't as expedited as the plaintiffs originally  
15 requested, it was a fairly expedited proceeding with discovery  
16 of the directors on both sides as well as the advisors, and  
17 there were a number of different advisors. The one issue,  
18 which was a little unusual because the facts were playing out  
19 while the discovery was taking place, is that there were  
20 certain information that could not be shared with people  
21 involved in the deal aspect of it, other than litigation. So,  
22 we had a somewhat unusual order, which required that certain  
23 information, such as Airgas' plan, certain things that would  
24 provide Air Products a competitive advantage in either the

1 negotiations or just competing against them in business could  
2 not be shared with anyone but the litigators.

3 MR. FIORAVANTI: Was there also a twist on that,  
4 that it was Delaware lawyers? #00:08:40#

5 MR. SHANNON: There generally was. There was a  
6 concern, and it came up at one of the hearings, where  
7 originally it was framed in, as was known, litigators' eyes  
8 only and which is not common, but certainly there were other  
9 orders that we pointed to where the court had done that to  
10 address these sorts of concerns. At the hearing, one of the  
11 lawyers for Air Products raised the concern that well, he  
12 needs to talk with his deal people, so they should be able to  
13 have access to it. And that raised the concern that if the New  
14 York lawyers, who were talking to their deal people have it  
15 that as much as they would honor the order, they can't help  
16 but know things that might influence what they said. And so,  
17 at least for certain things, the view was that lawyers at both  
18 Cravath and Wachtell wouldn't have access to things. It made a  
19 bigger difference, I think, for Air Products because there was  
20 much more information of that kind for Airgas, given the  
21 nature of the litigation, than it did for Airgas as far as  
22 segregating their co-counsel.

23 MR. FIORAVANTI: Had you ever experienced that type  
24 of order before? #00:09:49#

1           MR. SHANNON: No. I mean certainly, we cited  
2 examples of it in order to get Chancellor Chandler to enter  
3 it. But I hadn't had an instance, and there were practical  
4 issues with it. I mean, for example, when I would take the  
5 depositions of Air Products' witnesses, if I was going to use  
6 any of that information, I would put it at the end, so I could  
7 share the entire deposition except for maybe the last couple  
8 pages, with everyone. And the same was true with regard to the  
9 trial. We, at points in the trial, the Chancellor allowed us  
10 to clear the courtroom except for people who were permitted to  
11 hear that. So, it had some practical constraints. I think  
12 everyone tried as much as possible not to let it interfere  
13 with efficiently proceeding, but it certainly was something I  
14 hadn't had before where we'd clear out the courtroom of  
15 counsel, not just third parties.

16           MR. FIORAVANTI: Would you also be clearing out  
17 directors or actual participants? #00:10:50#

18           MR. SHANNON: It would matter whose information you  
19 are going to use. I mean, it's not that unusual to have a  
20 hearing where stuff that is designated highly confidential,  
21 the court might seal it so third parties, the press, et  
22 cetera, can't get that. I mean, you try and limit it as much  
23 as possible, but typically a party representative was always  
24 allowed to be there for everything. But that party



1 representative generally had to be someone who was not  
2 involved at all with regard to the deal aspects.

3 MR. FIORAVANTI: That must have created some  
4 practical problems in discovery itself, right? #00:11:25#

5 MR. SHANNON: I think it did some, not a huge  
6 amount. Air Products' counsel may be better able to address  
7 from their side. Because Air Products did not necessarily have  
8 to produce as much as this type of information and it wasn't  
9 as relevant to the issue of whether the Airgas board was  
10 breaching its duty. It was certainly relevant, and we used it  
11 to some extent. There wasn't as much information of this type  
12 that we couldn't share among all ourselves where Airgas, there  
13 was a fair amount of highly-sensitive information that you  
14 would not want a competitor or someone who is in the process  
15 of trying to take you over to have.

16 MR. FIORAVANTI: So, it created more of a practical  
17 problem for the receiving party as opposed to the producing  
18 party? #00:12:12#

19 MR. SHANNON: Correct.

20 MR. FIORAVANTI: And since much of the information  
21 was from your side, it wasn't as much impractical—

22 MR. SHANNON: Correct. And you can see from the  
23 opinions that some of the information that we sought with  
24 regard to, for example, Air Products' strategies and their

1 valuations of Airgas, the court deemed really wasn't relevant  
2 and we didn't get some of that because, especially once Airgas  
3 deemed their offer to be best and final, the court said I am  
4 going to accept that. You don't really get to attest it and to  
5 test it, but I am going to, you know, they don't get to come  
6 back. This is their best and final.

7 MR. FIORAVANTI: Leading up to that, though, that  
8 really was an issue for you, it was apparent in some of the  
9 motion practice, or motions to compel, and your side pressed  
10 very hard to show that the various offers that had been put on  
11 the table by Air Products were not their final offer and that  
12 they were always willing to go higher. What was strategic on  
13 your trying to your putting that out? #00:13:06#

14 MR. SHANNON: To us, that was an extremely important  
15 issue because the question before the court wasn't one in the  
16 abstract or generally when should you pull the pill? The  
17 question was whether the Airgas board was breaching its duty  
18 by not pulling the pill in response to the offer that was  
19 currently in front of the board. People can debate how long  
20 you can keep a pill in place, but I think generally, it's  
21 viewed that one of the benefits, especially given the  
22 distinction between a tender offer and a merger, is that the  
23 pill can be used as leverage to get the best and final offer.  
24 So, if we could show, which I think largely, until we got to

1 \$70, was undisputed, that what was on the table was not the  
2 best and final offer, then it would be very hard for the court  
3 to conclude that the board was breaching its duties by keeping  
4 it in place. In fact, the board was complying with its duties  
5 to get the best and final offer.

6 MR. SHANNON: I want to come back to that point and  
7 follow up in a second, but there is an interim step that we  
8 need to talk about, and that is the proxy contest that  
9 occurred. Because Air Products had put up three nominees just  
10 on the classified board as well as bylaw, a few bylaw  
11 proposals. Their nominees, all three, were elected. Mr.  
12 Clancy, Lumpkins, and Miller. The bylaw proposals were  
13 approved, including a critical one, which would have moved the  
14 annual meeting to January of every year. The annual meeting in  
15 2010 was held in September. The bylaw provided for the meeting  
16 to be moved - the next meeting to be in January, essentially  
17 four months later. That was challenged by your side in a  
18 declaratory judgment action. The Chancellor held oral argument  
19 on the last day of trial; ruled that day, and there was an  
20 appeal to the Delaware Supreme Court, which reversed. In the  
21 interim, between the election and the Supreme Court opinion,  
22 you had a trial. And you had post-trial briefing before the  
23 Supreme Court had ruled on the appeal. That certainly must  
24 have complicated the case. #00:15:20#

1           MR. FIORAVANTI: It did. I am not sure that it  
2 changed the legal issue we were presenting to the court as far  
3 as what was presented at trial, which goes back to did the  
4 board breach its fiduciary duty with regard to 65.50? But from  
5 a practical perspective, if you looked and putting aside  
6 whether the Air Products nominees supported Airgas or Air  
7 Products at the time. If Air Products was to get another slate  
8 in in January, then at least their nominees would represent a  
9 majority of the board, which could, if they so desired, pull  
10 the pill. So, it had significant practical implications. And,  
11 in fact, the court, after the trial, and after the Supreme  
12 Court ruled and sent a letter to counsel raising a number of  
13 questions as to the implications of that and other aspects of  
14 evidence that was before the court.

15           MR. FIORAVANTI: The three Air Products nominees did  
16 not testify at trial in October, right? #00:16:24#

17           MR. SHANNON: Correct.

18           MR. FIORAVANTI: But after the trial, before the  
19 Supreme Court ruled on the bylaw, there was a letter that was  
20 sent from Airgas to Air Products saying that their latest  
21 offer was grossly inadequate and that the board unanimously  
22 believed that the price - I think the takeout price may have  
23 been \$78 a share. That was shared with the Chancellor. And I  
24 think there was a motion to reopen the record. Describe for me

1 how that affected your litigation strategy at that point.

2 #00:17:09#

3 MR. SHANNON: Well, as you pointed out, the new  
4 directors, the Air Products nominees, did not testify at the  
5 October trial. And if you think about it from a timing  
6 perspective, they only had gone on the board shortly before  
7 then. And in fact, as the opinion notes, one of those  
8 directors, Mr. Clancy, really didn't even have his orientation  
9 until after the trial. So, there was really not much they were  
10 going to add as, but after they had their orientation, after  
11 they got additional information, they supported the Airgas  
12 position, which, I think, was huge, because even though the  
13 majority of the Airgas board was independent by any measure,  
14 and Mr. McCausland being the only inside person, there's  
15 always questions as to that when you have Air Products'  
16 nominees who came on at Air Products, yes, and all supporting  
17 the view that it is inadequate, that certainly is something  
18 that should be given a lot of weight, and the court gave it a  
19 lot of weight. The letter you referenced is that - suggested  
20 the board unanimously suggested 78 would be sort of the  
21 starting point of negotiations. There was a letter after that  
22 on behalf of the three nominees suggesting that that may not  
23 have been entirely accurate. Although they had talked about  
24 78, they had, I think the other directors, the Air Products

1 directors, suggested that you know, Air Products didn't have  
2 to put that on the table to start negotiations. Ultimately,  
3 what happened is that the Air Products directors wrote a  
4 letter saying that may not be accurate in trying to clarify  
5 the record. And also, reiterating their request for their own  
6 separate counsel and their own separate banker. In response,  
7 the Airgas board agreed to that. And ultimately, with their  
8 own banker and their own counsel, they came around to once  
9 again saying that they felt strongly that the Air Products  
10 offer was inadequate. In fact, Mr. Clancy, one of the Air  
11 Products nominees, was one of the probably primary champions  
12 of keeping the pill in place and reiterated that the board's  
13 position, as suggested to Mr. McGlade, that 78 would be the  
14 starting point was basically the board's unanimous position.

15 MR. FIORAVANTI: From a litigator's perspective, you  
16 have a very dynamic situation that is occurring after the  
17 record, presumably, had closed from trial and you had these  
18 three new directors who were certainly going to be key to the  
19 ultimate outcome of the case, indicating - or at least there  
20 was a representation that they thought \$78 was the right  
21 price. They responded with a letter to get some leverage for  
22 their advisors. It almost seems like it was pretty much of a  
23 high-wire act, for lack of a better term, for a litigator to

1 have all of these facts changing after you have had a week of  
2 testimony. #00:20:23#

3 MR. SHANNON: It certainly was, and there was a  
4 question, as you pointed out, how do you get that in the  
5 record and what goes in the record? And ultimately, it became  
6 sort of a moot point because following the Supreme Court's  
7 decision and what the Chancellor pointed out was at the  
8 October trial the repeated concession by Air Products that  
9 this was not their best offer. The court invited them to say  
10 what is your best offer? And we had additional discovery and  
11 an additional hearing to address that offer, which would  
12 ultimately was \$70. The Airgas board's response to that offer,  
13 at which time not only could the letters come in, but Mr.  
14 Clancy and other directors could testify.

15 MR. FIORAVANTI: I think it's fair to characterize  
16 the other side's position during this period as saying that  
17 the Airgas side was manufacturing a new record in order to  
18 avoid what had happened in trial in October. I think the  
19 response from your side was that's not true; if you had put  
20 your best and final offer on the table, we'd be in a different  
21 situation. Am I right? #00:21:33#

22 MR. SHANNON: I think we raised arguments that the  
23 issue presented in October was moot and not - and the  
24 challenge with regard to 70 was not ripe. I don't know that we

1 - I would say we were walking away from what happened at the  
2 October trial. I think evidence came in very well at that  
3 trial. But the point was, as I had mentioned earlier, the  
4 question isn't one that's abstract as far as when do you pull  
5 the pill. The issue that was presented at the October trial  
6 was whether the Airgas board breached its duty by maintaining  
7 the pill in place when the offer on the table was 65.50. The  
8 court noted, and the record was clear, two key facts. Air  
9 Products, both Hock and McGlade testified at the October trial  
10 that that was not Air Products' best price-

11 MR. FIORAVANTI: Hock being the Chief Financial  
12 Officer. #00:22:22#

13 MR. SHANNON: The Chief Financial Officer. And they  
14 further testified that if the court were to order the pill  
15 redeemed, that they would seek nonetheless to close at that  
16 price. So, in our view, that was the issue that was presented.  
17 And on that record, we thought that it would be extremely  
18 difficult for the court to find based on Delaware law that the  
19 Airgas board breached its duty to the extent they made an  
20 additional offer, a new offer at \$70. The question then became  
21 whether the board breached its duty in response to that offer.  
22 That record was not before the court, and that's what the  
23 court ordered to the parties to go and take discovery and



1 supplement the record and we had an additional trial as to  
2 that \$70 offer, which they represented was best and final.

3 MR. FIORAVANTI: To quote, essentially split the  
4 difference on the two sides of the argument. You were saying  
5 there was no need for any additional proceedings. What we did  
6 back in October is now moot. There is no need to have any  
7 trial. And what you need to wait until the record is fully  
8 developed, and factually, before there are any additional  
9 hearings. The other side said, no, you can decide based on  
10 what happened in October. And the court said I want additional  
11 testimony, additional discovery. And it was pretty extensive.  
12 #00:23:36#

13 MR. SHANNON: It was. I mean a number of  
14 depositions, both the directors as well as the advisors.  
15 Again, there were new advisors because, during that period of  
16 time, the Air Products directors got their own counsel - or  
17 their own advisor; Credit Suisse. So, there was a lot of  
18 discovery taken in a short period of time. A new trial at  
19 which that was all presented. So, in a way, maybe he did split  
20 the difference ultimately saying that I can rely on some stuff  
21 from the October trial, but I need to address the \$70 offer  
22 and also making clear that this was Air Products' last shot.  
23 That if you're saying 70 is best and final, this is the last

1 application he would obtain - he would entertain with regard  
2 to it.

3 MR. FIORAVANTI: After the evidence came in in  
4 October, did you have a gut feeling as a litigator as to  
5 whether you felt the court would be leaning in one direction  
6 or another? #00:24:34#

7 MR. SHANNON: I certainly felt the court should rule  
8 in Airgas' favor, among other reasons for what I mentioned  
9 before, which is the record was clear that Air Products would  
10 pay more. And so, the only way you could potentially do that  
11 and cause them to pay more if it would otherwise close at the  
12 lower price if you pulled the pill, was to keep the pill in  
13 place until they make their best offer. And that, I think, had  
14 been recognized, if not as a very legitimate use of the pill,  
15 but one of the few avenues that a board may have in the  
16 context of a tender offer.

17 MR. FIORAVANTI: Fast forward to now to the  
18 supplemental hearing in January. There were some important  
19 dynamics there that you had touched on a little bit earlier.  
20 And one of them being the testimony of two of the three Air  
21 Products nominees to the Airgas board who had been elected,  
22 which based on our interview with the Chancellor, seemed to be  
23 the real turning point for him on the facts with respect to  
24 the outcome. #00:25:47#

1                   MR. SHANNON: I would certainly say that that made a  
2 huge difference. I mean we felt that the record from October  
3 was very good as far as the Airgas board's grounds for  
4 believing the offer was inadequate. They had put a five-year  
5 plan in place that suggested strong growth going forward. They  
6 were starting to achieve those results. But having someone who  
7 Air Products put on the board who endorsed that view after, in  
8 his explanation, he really kicked the tires, tested  
9 management, he believed that the plan was extremely thorough.  
10 They were in the process of implementing SAP there, which  
11 could have a huge impact on a company like Airgas, which  
12 really grew by virtue of a lot of different acquisitions. So,  
13 having someone who was appointed as an Air Products nominee  
14 come in and endorse the view of the Airgas board that it was  
15 inadequate. And having all of the Air Products nominees  
16 endorse that view, but you know, Mr. Clancy probably the most  
17 vocal, and not only endorsing the view but exercising and  
18 stating that keeping the pill in place was very important. We  
19 also had the fact that one of Air Products' own directors  
20 said, when faced with a similar situation, he would have done  
21 the same thing. And that, all of that, I think, was part of  
22 the record in the subsequent hearing, which I think was a very  
23 compelling factual record. It is, by any measure, an uphill  
24 battle to try and keep a pill in place once the best and final

1 offer - a premium offer is on the table. This case, we were  
2 able to put that record together.

3 MR. FIORAVANTI: And you had an uphill battle in  
4 some sense because you had to prove what, I think, is referred  
5 to as substantive coercion, which is a concept that can, at  
6 times, be amorphous. But largely, what you were dealing with  
7 was an issue of can the board maintain the pill, even though  
8 the market and the stockholders have had ample time to hear  
9 the board's position on value, but that they just won't  
10 believe the board, and that the board has a better  
11 understanding of value than the market. #00:28:16#

12 MR. SHANNON: Correct. I mean ultimately, the threat  
13 had to be one that we argued was the substantive coercion,  
14 which you have articulated here, which is a difficult argument  
15 and the court repeatedly emphasized that Airgas' own directors  
16 stated that they had provided the stockholders with all the  
17 information they would need to evaluate, but the risk still  
18 exists. And here, the one additional dynamic is that, as a  
19 result of the litigation going on for a period of time, a  
20 significant portion of the stock was in the hands of arbs. And  
21 the view was that arbs, even if they were of the view that it  
22 was inadequate, for their own economic analysis, it didn't  
23 matter. Holding the stock for an extended period of time to  
24 realize the benefits was not the nature of how they invested.

1 So, you had a situation where even if stockholders, a  
2 significant percentage actually believed the board that it was  
3 undervalued, that given the nature of their positions, they  
4 would nonetheless sell. And the stock would - and the company  
5 would be sold for an inadequate price.

6 MR. FIORAVANTI: And I guess the flip side or the  
7 opposing side of that argument would be yes, but the  
8 stockholders who held, who sold to the arbs, believed that the  
9 65.50 price or the \$62 price was fair value. #00:29:40#

10 MR. SHANNON: Certainly, that argument was made, and  
11 it sort of highlights the problem even with the argument with  
12 regard to arbs if you start getting into the rationale or the  
13 economic analysis of each stockholder it becomes a very  
14 difficult analysis. And I think, ultimately, it really comes  
15 down to does the board, in this situation, have a reasonable  
16 and fully supported view that it's inadequate and shown that a  
17 threat exists in this situation. And here, although the court,  
18 I don't think was enamored with the concept of substantive  
19 coercion, it was certainly recognized in prior cases and felt  
20 that on this record, it had been established.

21 MR. FIORAVANTI: It also underscores the continuing  
22 debate over long-term investing versus short-termism, which is  
23 still a hot topic of debating today. Kevin, ultimately, the  
24 court ruled in favor of Airgas and maintaining the pill. And

1 certainly, you were pleased with the result, and your clients  
2 were obviously very pleased with the result, and ultimately,  
3 it paid out in the long run because it was several years  
4 later, the company was sold for \$143 a share, I think it was,  
5 to Air Liquide. Were you surprised that Air Products did not  
6 take an appeal? Because it's clear to me from the Chancellor's  
7 opinion that he was anticipating that there would be an appeal  
8 and that he was inviting the court to respond to issues that  
9 he identified, that academics identified, and even a criticism  
10 or two from the Chancellor about the development of the law in  
11 this area. #00:31:19#

12 MR. SHANNON: I was surprised, and I agree with your  
13 view on his decision. I mean, he repeatedly said that as a  
14 trial judge, he is constrained by the current state of law.  
15 And that he failed to see, once best and final price had been  
16 achieved, as was here, what the purpose of maintaining the  
17 pill in place. But he pointed to a number of cases which  
18 suggested that it could still be in place and that it's not a  
19 New England town hall in which stockholders get to decide  
20 that, they elect the board who gets to decide. So, he was at  
21 one side ruling in our favor and the other questioning whether  
22 the law should not be reconsidered in that regard. So, I think  
23 all of us, I mean given the amount of resources that Air  
24 Products had devoted to it, and they clearly viewed for any

1 number of very good reasons, Air Products as a very attractive  
2 target. That they would continue on because I think there  
3 would be no question that the Supreme Court would accept it on  
4 a quick basis. It was a final ruling, so, you can appeal it. I  
5 think they just had determined not to proceed because not only  
6 did they not appeal, they made that decision very quickly. It  
7 was not sort of one they - over several days, so, I was of the  
8 view that they must have decided that if it doesn't go their  
9 way, they are going to walk away and without necessarily a  
10 significant analysis of the court's opinion as to their  
11 likelihood of success. Because my recollection is that very  
12 quickly after the decision came out, they announced that they  
13 were not proceeding.

14 MR. FIORAVANTI: Kevin, there were a number of  
15 moving parts in this litigation factually, many of them  
16 surrounding the annual meeting and the election of the Air  
17 Products nominees. Have you ever given any thought as to what  
18 the result might have been had, for example, the Air Products  
19 nominees, or Air Products said we are putting in people who  
20 are going to vote to redeem the pill because this is a fair  
21 price as opposed to what actually happened, which was nominees  
22 who Air Products proclaimed would be independent and that  
23 would exercise their fiduciary duty as to whether or not this  
24 was a fair price? #00:33:45#

1           MR. SHANNON: I don't know how it would have been  
2 different. I think, ultimately, the Airgas board's decision  
3 would, ultimately, have been sustained. It was a question of a  
4 tactic that a lot of people second-guessed over time because,  
5 as we talked before, the importance of the Air Products  
6 nominees supporting the Airgas board's position was, I think,  
7 critical in the case. Obviously, if they had put a number of  
8 people who were - had already committed to sell, that would  
9 not have happened. It was an interesting strategy, but not in  
10 hindsight, that surprising because if you look at the vote, I  
11 think the view was that they would have had a difficult time  
12 getting their directors elected if they were basically on the  
13 slate that we will pull the pill and facilitate the offer. And  
14 whether people truly believed that their nominees would be  
15 independent, certainly, they had more support for putting  
16 independent people on than people who had committed to pull  
17 the pill. So, although, someone might criticize after the fact  
18 making that decision and how it turned out with the nominees  
19 coming on the Airgas side, I think if they had, instead,  
20 picked people who were partisan to Air Products and committed  
21 to pulling the pill, there, I think, there is a very good  
22 question as to whether those people ever would have got  
23 elected in the first place.



1           MR. FIORAVANTI: Do you have a view as to what might  
2 have transpired had Air Products initially came up with a  
3 higher offer? Your side clearly made an issue of the fact that  
4 this was not their best and final, that there was much more  
5 that they were willing to offer. Have you ever thought about  
6 if they had gone to \$70, say, in the spring in advance of the  
7 proxy contest, how that would have affected the dynamic?  
8 #00:35:42#

9           MR. SHANNON: I can't say how it would have impacted  
10 the ultimate litigation. Certainly, their appeal to the Airgas  
11 stockholders is more compelling if the number is higher. So, I  
12 think if they had gone out earlier with it, it would have  
13 further supported electing their slate. It certainly would  
14 have put more pressure on the Airgas board. But one true  
15 practical aspect of it is, as the Chancellor pointed out, by  
16 raising their price gradually over time when they thought it  
17 was necessary to stay in the game, whether to elect directors  
18 or move forward; they allowed Airgas a period of time to show  
19 improved earnings, which is what Airgas did, which further  
20 supported the argument that the price is inadequate. So, in  
21 that regard, doing it over time, I think, helped us. It  
22 certainly helped us establish the reasonableness of the  
23 board's conclusion that it was inadequate. Hopefully,  
24 convinced some stockholders that it was inadequate. Although,

1 as a financial strategy it makes ultimate sense to pay the  
2 least amount you can, to try and figure out that is. As a  
3 legal strategy, do I think they might have had a better chance  
4 if they came out right at the box at their highest? Sure. Do I  
5 think it would have changed the result? Not necessarily, but  
6 it would have made it a more difficult argument along the way  
7 for Airgas.

8 MR. FIORAVANTI: The other imponderable is what if  
9 the appeal on the bylaw had gone the other way? That is, if  
10 the Chancellor was upheld and there was a meeting in January.  
11 How do you think that would have affected the ultimate result?  
12 #00:37:31#

13 MR. SHANNON: The issue, and the reason why it was  
14 so hard-fought, was the view that that would give Air  
15 Products' nominees control of the board. And the theory is, if  
16 they had control of the board, that they could then pull the  
17 pill, which makes all the fights largely irrelevant. And the  
18 view was that if they pulled the pill, at whatever price was  
19 currently on the table, at that point in time, before they put  
20 best and final of 70, it was 65.50; that the deal would close  
21 at that. As a practical matter, by the time the Supreme Court  
22 ruled, the three initial nominees from Air Products had  
23 supported the Airgas position. So, as a result, even if they  
24 moved the meeting to January, if they were able to elect a

1 slate, whether they elected people who either again, or not  
2 only independent, or supported Air Products' position, they  
3 wouldn't then have a board with a majority of people  
4 supporting Air Products' position. So, normally, you would  
5 think that if you elect two slates and get control of the  
6 board, it's over. Here, it's just another instance where the  
7 fact that the Air Products nominees supported Airgas'  
8 position, made a huge amount of difference.

9 MR. FIORAVANTI: In many of these issues that we  
10 have just talked about, a lot of the facts cut in favor of  
11 Airgas, with the exception of say, the election of the three,  
12 although that righted itself from your perspective when they  
13 came out in support of maintaining the pill and saying that  
14 they thought that the value of the company was in the high  
15 seventies. #00:39:12#

16 MR. SHANNON: I think, ultimately, as it played out,  
17 that the board, for a host of reasons, the facts as existed,  
18 and the facts as developed along the way, provided a great  
19 amount of support for the board's conclusion. And you know,  
20 once again, some of those facts may not have existed if Air  
21 Products started out at the gate at a higher offer because it  
22 would have then presented to the court likely quicker. And so,  
23 no, I think as the facts developed, they largely developed in  
24 support of the Airgas position that the price was inadequate.

1 MR. FIORAVANTI: Kevin, thanks so much for your  
2 time. I appreciate it.

3 MR. SHANNON: Happy to do it. Thanks, Paul.

4 #00:39:53#

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