

## **Drinker Biddle & Reath LLP Diversity and Inclusion Fellowship**

The Drinker Biddle & Reath LLP (“Drinker Biddle”) Diversity and Inclusion Fellowship Program underscores our dedication to diversity and our commitment to recruit, develop and retain talented lawyers who will contribute to diversity within Drinker Biddle and to the creation of a more inclusive legal profession.

Drinker Biddle intends to award Diversity and Inclusion Fellowships (“Fellowships”) each year to qualified law students. Diversity and Inclusion Fellows (“Fellows”) will be selected from a pool of applicants who have completed their first year of law school and seek summer employment at Drinker Biddle. This award is contingent upon first receiving and accepting an offer of employment for a summer associate position at a Drinker Biddle office as a Fellowship Candidate. After the successful completion of the summer associate program at Drinker Biddle, the firm will select Fellows from the summer associate class of Fellowship Candidates. To receive the Fellowship, a candidate must receive and accept an offer of employment from Drinker Biddle as a Fellow after the completion of the Drinker Biddle summer associate program. Each Fellow selected from among the applicants will receive a \$10,000 award (less any applicable withholding taxes) intended to defray the cost of law school tuition and related expenses. Fellows will receive their awards within the first three months of employment as a first-year lawyer at Drinker Biddle. Fellowships may be available in any Drinker Biddle office that is offering summer associate positions in a particular year. For the summer of 2019, these offices will include Chicago, Dallas, Florham Park, Los Angeles, Philadelphia, San Francisco, and Washington D.C.

To be eligible for a Drinker Biddle Fellowship, applicants: must meet the academic and hiring criteria of Drinker Biddle’s summer associate program, must have a demonstrated commitment to the advancement of diversity in the legal profession, and cannot be the recipient of a similar scholarship award from another law firm. Applicants should have a genuine interest in a career at Drinker Biddle.

We will provide you with a link to our on-line Fellowship application at the time of your callback. To apply for a Drinker Biddle Fellowship, you will need to complete the on-line application and submit the following documents: resume, law school transcript (showing all first year grades), undergraduate transcript, legal writing sample and a personal statement, not to exceed 600 words, addressing what you believe demonstrates your qualification for the Drinker Biddle Fellowship. The personal statement may include some or all of: a description of your academic, personal and/or professional strengths; contributions, through community service or otherwise, to the cause of diversity; and/or how you have overcome adversity, such as a personal or family history of educational or socioeconomic disadvantage, and have demonstrated the tenacity and talent to excel as a lawyer.

To learn more about Drinker Biddle, please visit our website at [www.drinkerbiddle.com](http://www.drinkerbiddle.com). Please direct all questions concerning the Fellowship Program to Kara Young at [Kara.Young@dbr.com](mailto:Kara.Young@dbr.com).