Did You Know?

It's true that Ballard Spahr is a top national law firm and a great place to grow your career. It's also a thriving and supportive community with a culture defined by its vibrant history, innovative projects, diverse and inclusive environment, and strong commitment to pro bono work.

We launched our very own business incubator called <u>Project SING</u> (Seed, Incubate, Nurture, Grow).

We want to support young companies beyond just giving away free legal services. Project SING participants are assigned mentors from outside the firm who give financial, accounting, and business strategy advice.

We take care of each other and the community.

Hawa Abdallah Mohammed Salih, a human rights and women's rights activist from the Darfur region of Sudan, met firm Chair Mark Stewart when she sought political asylum in the United States. After Mark won asylum for Hawa in February 2013, she joined the staff of Ballard Spahr.

Our real estate team played a leading role in laying the groundwork for the <u>Comcast Technology Center</u>.

The Center is the largest private development in Pennsylvania history. And we get to watch the results of our work, as the building goes up right next door to our Philadelphia office. We have the best view of construction progress from the 51st floor.



We like to blog, and we're pretty good at it!

Alan Kaplinsky, a practice leader of our Consumer Financial Services Group, is also founding author of <u>Consumer Finance Monitor</u> (formerly *CFPB Monitor*), a blog that focuses on important happenings at the Consumer

Financial Protection Bureau. The blog was recognized by the American Bar Association as one of the 100 best law blogs in the nation.

Ballard Spahr

Law360 named us one of the 10 best U.S. law firms for women, among firms of comparable size.

And we continue to dedicate significant time and resources to not only supporting women in the legal profession, but to also increasing the diversity of our lawyers and of the legal community as a whole. Ballard Spahr lawyers come together to support these goals through involvement in the firm's active <u>affinity groups</u>.



We are proud to honor our nation's first responders by making <u>Wills for Heroes</u> <u>our Public Service Project</u>.

Dan McKenna, a partner in Ballard Spahr's Litigation Department, played a key role in the national growth and success of the Wills for

Heroes Foundation, which provides free wills, living wills, and health care and financial powers of attorney to first responders and their spouses or domestic partners.

We have a long history of supporting women in sports.

A Ballard Spahr pro bono team helped the Olympic champion <u>U.S. Women's National Hockey Team</u> make history in 2017 when it negotiated a contract providing fair pay and equitable support for women's and girls' programs nationwide. We also represented the U.S. Women's Soccer Team for more than 20 years in its fight for equitable treatment.

We hire rock stars. Literally.

Rogers Stevens, lead guitarist from the popular rock band Blind Melon, is an associate in our Labor and Employment Group. Sometimes, when we're lucky, he dusts off his guitar and joins a few of our other talented lawyers and staff to perform as our very own Ballard Spahr Galactica.

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