



Jamal Ahmed

Vice President, Internal Audit- Day & Zimmermann

Jamal Ahmed is the Vice President of Internal Audit at Day & Zimmerman, Inc. (D&Z). D&Z's 23,000 employees, operating from more than 150 worldwide locations, provide industrial, defense and workforce solutions to a broad base of commercial and government customers. The company was founded in 1901 and is headquartered in Philadelphia, PA.

Jamal joined D&Z in May 2005 as the Director of Internal Audit. In September 2009, he assumed responsibility for running the company's Ethics Program in addition to the Internal Audit function and was promoted to the position of Senior Director of Internal Audit and Chief Ethics Officer. In February 2014, Jamal was appointed Vice President of Internal Audit and Chief Ethics Officer at D&Z. The D&Z Ethics Program, under Jamal's leadership, received an A ranking by Transparency International in their 2012 Defense Companies Anti- Corruption Index. D&Z was one of the 16 companies out of 131 companies from 29 countries to receive such ranking.

He is currently D&Z's representative on the Defense Industry Initiative on Code of Ethics and Standards of Business Conduct (The DII) Working Group. Jamal has been a speaker at both DII and Ethics and Compliance Association (ECA) events.

Prior to joining D&Z, Jamal served as Manager of Corporate Policies and Practices for Air Products and Chemicals (APCI), a Fortune 300 Company. At APCI, he had other positions of increasing responsibilities within the Corporate Controllershship and Internal Audit functions including developing a work process for compliance with the Sarbanes Oxley Act.

Jamal is a Certified Internal Auditor (CIA) and has a Certification in Risk Management Assurance (CRMA). He has an MBA and an MPA from West Virginia University.

Publication:

Eight Easy Steps to Ethics Success - National Defense Magazine - August 2014

<http://www.nationaldefensemagazine.org/archive/2014/August/Pages/EightEasyStepstoEthicsSuccess.aspx>