

## Summer Employment for 1L Students

**Commitment to academics:** Penn Carey Law believes that it is critical for first year law students to focus during their first semester of law school on acclimating to the law school academic environment. Career activities should be limited, to the extent possible, to gaining a general understanding of legal careers and the skills that relate to these career paths.

### Recruiting 1Ls during the fall semester:

- Fall semester activities with employers should be limited to career education, and not formal recruiting or events whose primary purpose is introducing students to employers for future recruiting. Events should not conflict with the 1L academic schedule available on the Penn Carey Law website [here](#).
- Employers seeking to hire students for the summer after their first year of law school may post open positions and interview students during the Fall semester provided that the posting is clear about whether the application deadline is rolling and whether there is an advantage to applying prior to the completion of Fall semester exams.
- Appointments with students for interviews should be established at a mutually convenient time so as not to interfere with class attendance or otherwise disrupt students' studies. The Law School's absence policy does not permit excused absences for interviews.
- Employers should not schedule interviews or conduct any other student outreach during the Fall semester exam period. The current academic calendar can be found on the Penn Carey Law website [here](#).