

SARAH H. PAOLETTI
University of Pennsylvania School of Law
3501 Sansom Street
Philadelphia, PA 19104
paoletti@law.upenn.edu

Teaching and Academic Service

| | |
|---|------------------------------|
| University of Pennsylvania Law School | Philadelphia, PA |
| Practice Professor of Law and Director, Transnational Legal Clinic | July 2013 – present |
| Practice Associate Professor of Law and Director, Transnational Legal Clinic | July 2010 – June 2013 |
| Clinical Supervisor and Lecturer, and Director, Transnational Legal Clinic | July 2006 – June 2010 |

- Founding Director of the Transnational Legal Clinic: teach lawyering seminar in the context of immigration and international human rights law and practice; develop and oversee docket and supervise J.D. and LL.M. students in direct representation of individuals and families in immigration proceedings, human rights litigation, and other international human rights advocacy before international and regional human rights mechanisms, federal courts, governmental agencies and other stakeholders. Created and taught “Human Rights Lawyering in the 21st Century” seminar (Spring 2010, 2011).
- Faculty supervisory roles: Externship Faculty Supervisor (Fall 2006-present); Faculty supervisor to student-run Penn Law Immigration Project (2007-2013, 2020-2021), Penn Law International Human Rights Advocates (2009-2011), Penn Law International Lawyers Organization for Human Rights (LLM student subgroup of Penn Law International Human Rights Advocates) (2012-2013); Penn Law Student Team, 5th Annual World Human Rights Moot Court Competition (Fall 2013).
- Faculty Committee assignments: Penn Law Faculty Advisor, Global Human Rights Certificate Program (2014-present); International Programs Committee (2006-2021); Public Service Committee (2013-present; Chair 2018-21); Search Committees for Assistant Dean for International Programs (Winter 2008-09), and Assistant Dean and Executive Director of the Toll Public Interest Center (2008); Clerkship Committee (Fall 2008).
- Faculty Affiliations: Penn Center for the Study of Ethnicity, Race, and Immigration; Penn Migration Initiative; Perry World House, Global Shifts Faculty Steering Committee; Penn CTRA (Committee on Travel Risk Assessment) (Fall 2019 – present).
- Member, Penn Press Faculty Editorial Board (2021 – present).
- University Faculty Advisory Committee: Co-Organizer of Immigration Town Hall for *The Production, Dissemination, and Use of Knowledge: A Teach-In*, sponsored by Penn Faculty Senate (2017-18); Penn Program on Democracy, Citizenship and Constitutionalism: “Citizenship, Borders and Human Needs” (2007-2008).
- Recipient, Penn Law Beacon Award (2013).

| | |
|---|------------------------------|
| American University Washington College of Law | Washington, D.C. |
| Practitioner-in-Residence, International Human Rights Law Clinic | July 2003 – June 2006 |

- Co-taught clinical seminar on lawyering skills and the practice of human rights and asylum law, supervised J.D. students in live client representation, facilitated weekly case rounds sessions.
- Designed and taught seminar “Advanced Issues in Labor and Employment Law: Immigrants in the Workplace.”
- Recipient, 2005 Bellows Scholar Award as Member of Clinic Committee on Serving Clients Having Limited-English Proficiency.

Other Professional Experience

Friends of Farmworkers, Inc. (now Justice at Work) Philadelphia, PA
Staff Attorney September 2002 - July 2003
Skadden Fellow September 2000 - August 2002
Independence Foundation Public Interest Law Fellow September 1998 - August 1999

Provided direct legal services in federal and state court, and administrative settings to migrant and seasonal agricultural workers in Pennsylvania, primarily in the area of employment and labor law, as well as landlord-tenant law and civil rights; conducted outreach and rights presentations to migrant workers throughout Pennsylvania; and prepared and conducted trainings in employment law and Title VI discrimination law to statewide legal services agencies, social service agencies, as well as governmental agencies, at local, regional and national conferences.

Judge Anthony J. Scirica, U.S. Court of Appeals, Third Circuit Philadelphia, PA
Law Clerk September 1999 - August 2000
Legal Intern June - August 1997

American Bar Association, Center for Immigration Law and Representation Washington, D.C.
Consultant October 2003 – December 2003
 January 1996 - March 1998

Conducted study on court interpreters in state and federal courts, and prepared bench-guide materials on appointment, certification, and utilization of court interpreters; and, conducted legal research on and analysis of immigration legislation and implementing regulations.

Education

American University Washington College of Law, Washington, D.C.
 J.D., May 1998

Honors: *Summa cum Laude*

Activities: International Human Rights Clinic, Dean's Fellow, 1997-1998, Student Attorney, 1996-1997; Pro Bono Committee, Student Representative, 1995-1998; Center for Human Rights and Humanitarian Affairs Consultant (editor for English version of InterAmerican Digest, 1st Ed.), 1998, Dean's Fellow, 1995-1997.

Yale University, New Haven, CT
 B.A., Political Science, May 1992

Scholarship

Trauma and Emotions in Human Rights: Reflections from Teaching and Practice, HOW TO ACCOUNT FOR TRAUMA AND EMOTIONS IN LAW TEACHING (Eds. Mallika Kaur & Lindsay M. Harris, Edward Elgar Publishing Ltd) (co-authored with Margaret Satterthwaite and Gabrielle Jackson) (forthcoming).

Bridging the Accountability Gap: A Call to Action for Persons Subjected to Abuse in Immigrant Detention, __ UCLA Journal Int'l Law and Foreign Affairs __ (forthcoming) (co-authored, Azadeh Shahshahani).

Temporary Protected Status in the United States: An incomplete and imperfect complementary system of protection, Background Paper, WORLD DEVELOPMENT REPORT 2023: MIGRANTS, REFUGEES, SOCIETIES, World Bank (2023).

Relentless Pursuits: Reflections of an Immigration and Human Rights Clinician on the Past Four Years, 27 WM. & MARY J. WOMEN & L. 121 (2020).

"Working Towards Recognition of the Rights of Migrant and Refugee Children," in THE OXFORD HANDBOOK OF CHILDREN'S RIGHTS LAW (Jonathan Todres and Shani King, eds., 2020).

The Elusive Promise of Equal Opportunity and Women's Empowerment through Temporary Labor Migration Programs: Lessons in Systemic Discrimination from the United States, in MAKING LAWS, BREAKING SILENCE: CASE STUDIES FROM THE FIELD (Rangita de Silva de Alwis, ed. 2018).

Book Review, *Human Rights in Children's Literature: Imagination and the Narrative of Law* (Oxford University Press, 2016), published in INTERNATIONAL JOURNAL OF CHILDREN'S RIGHTS 25 (2017).

Guerilla Guides to Law Teaching, No. 6: Human Rights Law (with Margaret Satterthwaite and Amos Toh) (Sept. 2017), available at: <https://guerrillaguides.wordpress.com/2017/09/05/no-6-human-rights-law/>.

Human Rights Developments at the State and Local Level in the United States: A Bird's-Eye View, PA Bar Quarterly 63 (April 2016) (co-author with Joann Kamuf Ward).

"Preparing Lawyers for Practice in a Globalized World: A Proposal for Transnational Clinical Partnerships," in GLOBALIZATION: THE CRUCIAL PHASE (Brian Spooner ed. 2015).

MIGRANT WORKERS' ACCESS TO JUSTICE AT HOME: NEPAL (Paoletti, Sarah, Sijapati, Bandita, Taylor-Nicholson, Eleanor and Farbenblum, Bassina) (June 2014). Migrant Workers' Access to Justice Series (Open Society Foundations).

MIGRANT WORKERS' ACCESS TO JUSTICE AT HOME: INDONESIA (Farbenblum, Bassina and Taylor-Nicholson, Eleanor and Paoletti, Sarah) (October 2013). Migrant Workers' Access to Justice Series (Open Society Foundations).

Finding the Pearls When the World is Your Oyster: Case and Project Selection in Clinic Design, 5 DREXEL L. REV. 305 (Spring 2013).

“Labor and Employment Rights,” in HUMAN RIGHTS IN THE UNITED STATES: A HANDBOOK FOR LEGAL AID ATTORNEYS (Sec. 5.3), Center for Human Rights and Humanitarian Law, American University Washington College of Law (2012, updated 2014).

“The Human Rights of Immigrants: Confronting the Legacy of 9/11,” *The 9/11 Effect and its Legacy on U.S. Immigration Laws: Essays, Remarks, and Photographs*, Penn State Law and The Pennsylvania State University, School of International Service, pp. 57–60, State College, PA (Fall 2011).

“Using the Universal Periodic Review to Advance Human Rights: What Happens in Geneva Must Not Stay in Geneva,” 45 CLEARINGHOUSE REV. 268 (2011).

Report of the August 2011 Human Rights Delegation to Hershey, Pennsylvania (Sept. 2, 2011) (co-author, Colleen P. Breslin, Stephanie Luce, Beth Lyon; contributing editors, Fran Ansley, William Quigley).

Redefining Human Rights Lawyering Through the Lens of Critical Theory: Lessons for Pedagogy and Practice, 18 Georgetown Journal of Poverty Law & Policy 337 (2011) (co-author with Caroline Bettinger-Lopez, Davida Finger, Meetal Jain, JoNel Newman, and Deborah M. Weismann).

Transnational Approaches to Transnational Exploitation: A Proposal for Bi-National Migrant Rights Clinics, 30 U. PA. J. INT’L L. 1171 (Summer 2009).

Pursuit of a Rights-Based Approach to Migration: Recent Developments at the UN and the Inter-American System, HUMAN RIGHTS BRIEF, Center for Human Rights and Humanitarian Law, Vol. 14, No. 3 (Spring 2007). Updated and reprinted in HUMAN RIGHTS OF MIGRANTS: ISSUES AND PERSPECTIVES (ed. Manoj Kumar Pattanaik), Ifcai University Press, India (2008).

Deriving Support from International Law for the Right to Counsel in Civil Cases, 15 TEMP. POL. & CIV. RTS. L. REV. 651 (Summer 2006).

Making Visible the Invisible: Strategies for Responding to Globalization’s Impact on Immigrant Workers in the United States, 13 IND. J. GLOBAL LEGAL STUD. 105 (Winter 2006).

Inter-American Developments on Globalization’s Refugees: New Rights for Migrant Workers and Their Families, EUROPEAN YEARBOOK OF MINORITY ISSUES VOL. 3, 2003/4 ISBN 90 04 14820 0, 63-87 (co-author with Beth Lyon).

Human Rights for All Workers: The Emergence of Protections for Unauthorized Workers in the Inter-American Human Rights System, HUMAN RIGHTS BRIEF, Center for Human Rights and Humanitarian Law, Vol. 12, No. 1 (Fall 2004).

“Court Interpreters and Preserving Due Process in Criminal Proceedings,” ABA JUDGE’S GUIDE TO IMMIGRATION LAW IN CRIMINAL PROCEEDINGS, American Bar Association (2004).

Symposium, “Q. Should illegal aliens be able to sue U.S. employers for labor racketeering? YES: Employees who have suffered discrimination or exploitation in the workplace are entitled to sue, regardless of their immigration status,” *Insight Magazine, Washington Times*, Jan. 6-19, 2004.

Changes to U.S. Law Threaten Refugees, HUMAN RIGHTS BRIEF, Center for Human Rights and Humanitarian Law, Vol. 4, No. 1 (1996).

Amicus Briefs and Written Legal Advocacy

Author of and Co-Counsel to *Amici Curiae* Immigration and International Human Rights Law Professors in Support of Petitioner, Mbabynong v. Garland, No. 21-60932, U.S. Court of Appeals for the 5th Circuit, filed April 20, 2022.

Author, Supplement to Petition on Labor Law Matters Arising in the United States, submitted to the Labor Policy and Institutional Relations Unit, General Directorate of Institutional Relations, Secretariat of Labor and Social Welfare, USMCA, Regarding the Failure of the U.S. Government to Effectively Enforce Domestic Labor Laws and Promote the Elimination of Employment Discrimination in the H-2 Program in Violation of Chapter 23 of the United States-Mexico-Canada Agreement (USMCA), filed June 24, 2021.

Author and Counsel of Record to *Amici Curiae* International Human Rights Experts and Refugee Rights Experts, B.C. v. Attorney General of the United States, No. 19-1408, U.S. Court of Appeals for the 3rd Circuit, filed Aug. 31, 2020.

Author and Counsel of Record to *Amici Curiae* International Law Professors and Human Rights Clinicians, Reid v. Donelan, No. 19-1787, 19-1900, U.S. Court of Appeals for the 1st Circuit, filed February 19, 2020.

Author and Counsel of Record to *Amici Curiae* International Law Professors and Human Rights Clinicians, German Santos vs. Warden, Pike County Correctional Facility, No. 19-2663, U.S. Court of Appeals for the 3rd Circuit, filed Dec. 30, 2019.

Author and Counsel of Record to *Amicus Curiae* Richard J. Goldstone, Al Bahlul v. Trump, No. 16-1307, in support of petition for certiorari, U.S. Supreme Court, filed May 30, 2017.

Author and Counsel of Record to *Amici Curiae*, International Law Professors and Human Rights Clinicians, Reid v. Donelan, U.S. Court of Appeals for the 1st Circuit, filed March 5, 2015.

Author and Counsel of Record to *Amici Curiae*, International Law Professors, Human Rights Clinicians and Clinical Programs, Rodriguez v. Robbins, U.S. Court of Appeals for the 9th Circuit, filed September 29, 2014.

Author and Counsel of Record to *Amici Curiae*, Historians, Political Scientists, and Constitutional Law Scholars, United States v. Al Bahlul, U.S. Court of Appeals for the D.C. Circuit, *En Banc*, filed June 10, 2013.

Contributor and Signatory, *Amicus Curiae* Brief presented by the International Commission for Labor Rights (ICLR) and Adhering Organizations and Individuals in the Labor Rights (ICLR) and Adhering Organizations and Individuals in the Case of the National Union of Mine, Metal, Steel and Allied Workers of the Mexican Republic (Amparo en Revisión 67/2010), filed September 10, 2010.

Author and Counsel of Record to *Amici*, Historians, Political Scientists, and Constitutional Law Scholars, United States v. Al Bahlul, U.S. Court of Military Commissions Review, filed October 15, 2009.

Counsel of Record to *Amici*, International Human Rights Scholars, Practitioners and Organizations, Pierre v. Mukasey, U.S. Court of Appeals for the Third Circuit (En Banc), filed January 22, 2008.

Counsel to *Amici*, Canadian Parliamentarians and International Law Scholars and Experts in the Area of International Humanitarian Law, International Criminal Law and International Human Rights Law, United States of America v. Omar Ahmed Khadr, Military Commission, Guantanamo, filed January 18, 2008.

Counsel to *Amici*, International Law Scholars, Al Odah v. USA, No. 96-1196, U.S. Supreme Court, filed August 23, 2007.

Counsel to *Amici*, International Law Scholars, Khadr v. Gates, No. 07-1156, U.S. Court of Appeals for the D.C. Circuit, filed May 23, 2007.

Select Media Appearances and Blog Posts

OpEd, “Where is the accountability? Alleged abuses persist in ICE detention,” co-author with Azadeh Shahshahani of Project South, The Hill (November 18, 2022).

Guest, “Is there any hope for a broken immigration system?” NewsRadioKYW (January 19, 2023).

Guest, “Fast Take: Supreme Court weighs 'remain in Mexico' immigration dispute,” Reuters Video (April 26, 2022).

Guest, “Sarah Paoletti: Champion of Human Rights and Immigrant Justice,” Immigration Nerds Podcast (March 25, 2022).

Guest, “The real reasons why immigration stays broken, no matter who is president,” NewsRadioKYW *InDepth* (November 10, 2021).

OpEd, “ICE detention has now been referred to as ‘torture,’” co-author with Azadeh Shahshahani of Project South, The Independent (June 28, 2021).

OpEd, “The time has come for a reckoning on U.S. immigrant abuse,” co-author with Azadeh Shahshahani of Project South, Al Jazeera (November 22, 2020).

Guest, “DACA in the cross-hairs,” WHYY’s Radio Times (Nov. 20, 2019).

“The U.S. Bears International Responsibility for Forced Sterilization of Women in ICE Detention,” co-author with Lisa Reinsberg, Just Security (September 29, 2020)

“Shining a Light on Persistent Abuses in J-1 ‘Cultural Exchange Program,’” Human Rights at Home Blog (August 7, 2019).

“The Supreme Court Holds the Line on Truth over Pretext,” The Regulatory Review, addressing the U.S. Supreme Court decision *in Department of Commerce v. New York* (July 15, 2019).

Frequent appearances on Knowledge@Wharton XM Sirius Radio show on immigration topics in the news (December 2016 – Fall 2019).

“Jennings v. Rodriguez in an Era of Mass Incarceration of Non-Citizens,” The Regulatory Review (July 23, 2018).

“How Many More Families Must Endure the Death of a Loved One Before the U.S. Will Put an End to the Abusive Detention of Immigrants?: 70 Organizations Call on the International Community to Intervene,” Human Rights at Home Blog (May 15, 2018).

“The Global Compact on Migration: The Opportunity for Constructive Engagement,” Penn Law Global Affairs Review (May 2018).

“The Global Compact on Migration: The Opportunity for Constructive Engagement Remains,” Penn Law Global Affairs Blog (January 9, 2018).

“Today, I Speak.” Human Rights at Home Blog (August 16, 2017).

“Oh Canada, Oh Canada – We Need You!” co-authored with JoAnn Kamuf Ward, Human Rights at Home Blog (March 28, 2017).

“No Excuse for US Refusal to Attend Inter-American Commission Hearing,” Human Rights at Home Blog (March 21, 2017).

“The Roots of the EU Migration and Refugee Crises,” *Faculty Video Podcasts*. Paper 7. <http://scholarship.law.upenn.edu/podcasts/7> (with Federico Soda) (October 2015).

“Europe’s Migrant Crisis: Balancing the Risks with Long-Term Gains,” Knowledge@Wharton, September 9, 2015, (with Robert Meyer).

“Immigrant Workers Challenge the Legacy of Hoffman Plastics Before the IACHR,” co-authored with Rebecca Smith, Human Rights at Home Blog (March 17, 2015).

“Parsing President Trump’s Executive Orders on Immigration, Case in Point, Penn Law (February 2, 2017).

“Two years after the earthquake, members of Haitian civil society want human rights respected,” co-authored with Nicole Phillips, IntLawGrrls (January 12, 2012).

“Human Rights Should not be Graded on a Curve,” Op-Ed, CBSNews.com (September 14, 2010), available at: http://www.cbsnews.com/2100-215_162-6864976.html.

Fox Business, Varney and Company (discussing Freedom of Association and U.S. report on human rights prepared for UN Universal Periodic Review Process), September 9, 2010.

PBS NewsHour, “Tribe Divided Over Providing Water to Illegal Migrants Crossing Indian Land,” September 16, 2008.

Professional Activities

Appointed Member, Faculty Editorial Board, University of Pennsylvania Press (September 2021 – present).

Member, Global Strategic Litigation Council for Refugee Rights, hosted by Zolberg Institute on Migration and Mobility, and Cornell Law School, Migration and Human Rights Program (September 2021 – present).

Advisory Group Member, FairSquare Projects’ Five Corridors Project on the fair recruitment of migrant workers (Fall 2019 – present).

Member, Executive Committee, Migration that Works (formerly, International Labor Recruitment Working Group) (February 2017 – present).

Co-Chair, Bringing Human Rights Home Inter-American Working Group, Human Rights Institute, Columbia University Law School (May 2011-present).

Co-Chair, Committee on International Legal Education, Section on Clinical Legal Education (February 2009 - present).

Project Co-Director, Asia-Middle East Corridor Migrant Worker Access to Justice Project, August 2011 – June 2015 (with Co-director Bassina Farbenblum, University of New South Wales, and Research Director Eleanor Taylor Nicholson) (grantee of Open Society Foundations-International Migration Initiative).

Consultant and Advisory Board Member, Local Human Rights Lawyering Project, Center for Human Rights and Humanitarian Law, American University Washington College of Law (January 2012 – 2015).

Visiting Fellow, University of New South Wales Faculty of Law, Sydney, AUSTRALIA (August 2013).

Co-Chair, US Human Rights Network International Covenant on Civil and Political Rights Taskforce (Dec. 2011-March 2013). Taskforce Member (March 2013-March 2014).

Consultant / Senior Coordinator, US Human Rights Network, US Universal Periodic Review Project (January 2010 – May 2011) (coordinate civil society participation in, draft written submissions for, and conduct presentations and meetings in conjunction with US Universal Periodic Review before the UN Human Rights Council).

Chair, International Human Rights Law Section, AALS (Jan. 2010-Jan. 2011); Chair-Elect (Jan. 2009-Jan. 2010); Member of Executive Committee (January 2006-January 2014).

Member, Communications Committee, Section on Clinical Legal Education (February 2010 – April 2013).

Member, International Human Rights Delegation to Hershey, PA (August 2011) (investigating alleged abuses of J-1 student workers).

Member, International Commission on Labor Rights Delegation to Mexico City, MEXICO (May 18-24, 2010) (investigating labor rights of Union of Mexican Electrical Workers (“SME”) and National Union of Miners, Metalworkers and Allied Workers of the Republic of Mexico).

Chair, Labor and Immigration Working Groups, US Human Rights Network, US Compliance Review before the UN Committee on the Elimination of Racial Discrimination (report submitted December 2007), participation in hearings before UN CERD, Geneva, SWITZERLAND (February 21-22, 2008).

Consultant / Visiting Scholar, Clinical Legal Education Training, China University of Politics and Law, Beijing, CHINA (December 18-31, 2007); Consultant / Trainer, Clinical Legal Education Training, Guangzhou, CHINA (July 23-August 3, 2007) (American University Washington College of Law, USAID funded program).

Co-Chair and Presenter, Annual International Human Rights Clinical Conference, Washington, D.C. (January 2007).

Select Scholarly Presentations, Workshops and Trainings

Presenter, “Rights Recognition vs Accountability and Redress: The Struggle to Obtain Justice For Immigrants Subjected to Abuses in U.S. Custody,” Bringing Human Rights Home, Symposium, The Promise Institute and the Journal of Intl Law and Foreign Affairs, UCLA, Los Angeles, CA (March 4, 2023).

Presenter, “De-colonizing Labor Migration,” Immigration Equality, 19th Annual Wiley A. Branton Symposium,

The Howard Law Journal, Washington, D.C. (October 6, 2022).

Panelist, "Immigration: A Philadelphia Perspective," Forum on Migration, Wolf Humanities Center, University of Pennsylvania, Philadelphia, PA (February 16, 2022).

Presenter, "If You Build It, Will They Stop Coming: The Continuing Border Dilemma, Broken Immigration System and Potential Solutions," Philadelphia Bar Association 2021 Virtual Bench-Bar and Annual Conference (October 1, 2021).

Presenter, "The World is Your Oyster: Evidence in Immigration Court," Immigration Law Conference, Federal Bar Association, virtual (May 13, 2021).

Penn To You Miami, Navigating Global Affairs, Miami, FL (Feb. 12, 2020).

Faculty, Pre-College Summer Academy, Human Rights Track, Penn Law, Philadelphia, PA (July 22-26, 2019).

Moderator: Workshop, Precarious Statuses of Migrants (Opening Plenary), Perry World House, University of Pennsylvania (May 23, 2019).

Co-Planner and Presenter, "Teaching Law Students to Address Issues of Race and Privilege," AALS Annual Conference on Clinical Legal Education, San Francisco, CA (May 6, 2019).

Planner and Host, 2019 Annual International Human Rights Clinical Conference, Penn Law, Philadelphia, PA (April 26-28, 2019).

Faculty, "Immigration Law," Continuing Judicial Education Program, sponsored by Administrative Office of Pennsylvania Courts, Judicial Education Department, Harrisburg, PA (April 25, 2019).

Invited Participant and Commentator, Model International Mobility Declaration Workshop, Perry World House, University of Pennsylvania, Philadelphia, PA (Feb. 22, 2019).

Panelist, "Gender & Labor Migration: Migrant Worker Women's Rights in the Context of Temporary Labor Migration Programs," 2nd Annual Metropolis North America Migration Policy Forum, Mexico City, MX (Sept. 28, 2018).

Invited Panelist, Roundtable, Migrants at Work in Canada Symposium, Queens College, Kingston, ON (April 21, 2018).

Panelist, "Decolonizing Legal Education," Law and Society, Toronto, ON (June 2018).

Discussant, "Evaluating Prospects for Institutional, Legal, and Policy Reforms on International Migration and Refugees," Perry World House 2018 Global Shifts Colloquium: Prospects for Institutional and Policy Reform on International Migration and Refugees, Univ. of Pennsylvania (April 9, 2018).

Moderator, "The Origins and Consequences of Immigration Severity (II)," Drexel Law Review Symposium, Twenty Years After the 1996 Immigration Laws: Revisiting an Experiment in Comprehensive Severity (October 14, 2016).

Presenter, "United Nations Human Rights Mechanisms and Migrants' Rights," The Human Rights of Migrants: Challenges and Opportunities in California, co-sponsored by the International Justice Resource Center and the Center for Gender and Refugee Studies, UC Hastings School of Law, San Francisco, CA (September 23, 2016).

Co-planner and presenter, "Reimagining Advocacy: Adapting Clinical Models to Meet Community Needs," AALS Annual Conference on Clinical Legal Education, Baltimore, MD (May 3, 2016).

Invited Speaker, "Immigration and Social Justice," Korean-American Student Conference, University of Pennsylvania (July 17, 2015).

Invited Panelist, "Innovations for Thriving in the 'New Normal'," International Human Rights Clinical Conference, New York, NY (June 14, 2015).

Presenter, "Overview of the Inter-American System," Engaging with the Inter-American Human Rights System for U.S. Advocacy, The Bringing Human Rights Home Lawyers' Network Annual Human Rights in the U.S. Symposium/CLE, co-sponsored by the Columbia Law School Human Rights Institute, the Center for Justice and International Law (CEJIL), International Justice Resource Center, American Civil Liberties Union, Robert F. Kennedy Center for Justice and Human Rights, University of Pennsylvania Transnational Legal Clinic, New York, NY (June 12, 2015).

Co-planner and presenter, "Globalization of Legal Practice: A Comparative Exploration of the Benefits, Challenges, and Pitfalls of Preparing Laws for Practices in the Global Community through Clinics and International Externship Placements," AALS Annual Conference on Clinical Legal Education, Rancho Mirage, CA (May 6, 2015).

Trainer, "The Nuts and Bolts of Human Rights in Practice," Maryland Legal Aid Bureau Annual Statewide Training, Ocean City, MD (April 28, 2015).

Invited Panelist, "Economic, Social, and Cultural Rights in the United States," Building the Human Rights Movement in the United States, co-sponsored by the US Human Rights Network and the Roosevelt House Public Policy Institute at Hunter College, New York, NY (April 17, 2015).

Invited Presenter, Oportunidades y límites de las medidas migratorias propuestas por el Presidente Barack Obama ¿Qué pueden y deben hacer México y Centroamérica?, co-sponsored by the Mexican Foreign Secretary, Autonomous Institute of Technology of Mexico (ITAM), and BBVA Bancomer Foundation, Mexico City, MEXICO (April 14, 2015).

Presenter, "Business, Economic Development, & Human Rights," Penn Human Rights Conference, University of Pennsylvania, Philadelphia, PA (February 21, 2015).

Invited Panelist, "International Trade, Migration and Migrant Workers: International and Domestic Frameworks," Immigration and Freedom of Movement Symposium, University of Texas International Law Journal Symposium, co-sponsored by the Bernard and Audre Rapoport Center for Human Rights and Justice and the Latin American Initiative at the University of Texas School of Law, Austin, TX (February 5, 2015).

Invited Presenter, "LGBT rights at home and abroad: Enforcement of human rights norms around the world, and immigration rights," CLE sponsored by The Mazzone Center's Legal Department, Philadelphia, PA (February 19, 2015)

Invited Presenter, "Migrant Worker Rights: The International and Domestic Law Mechanisms Applicable to Nepali Migrant Workers," Implementation of the SARTUC (South Asian Regional Trade Union Council) Migrant Labour Charter and the Kathmandu Plan of Action, Kathmandu, NEPAL (January 7, 2015).

Lecturer, 'Redefining Human Rights through the Lens of Critical Theory' Lecture Series LXXXI Social Sciences Baha, Kathmandu, NEPAL (January 5, 2015).

Presenter, "The Human Rights of Migrants: From Treaty to Reality," Twentieth Annual Herbert Rubin and Justice Rose Luttan Rubin International Law Symposium, sponsored by the NYU Center for Human Rights and Global Justice, and The Migration Policy Institute, along with the NYU Immigrant Rights Project, NYU Law Students for Human Rights, NYU Anti Trafficking Advocacy Coalition, and the NYU International Law Society, New York, New York (November 6, 2014)

Speaker, "Working Together? The Transnational Crossroads of Justice, Education, and Migration," Association of Canadian Clinical Legal Education Annual Conference, Windsor, ON (October 24, 2014).

Speaker, "Putting Power Behind the Prose: Using International Human Rights Law to Influence American Jurisprudence and Policy" Philadelphia Bar Association Chancellor's Forum, Philadelphia, PA (October 22, 2013).

Plenary Speaker, "Beyond Property Rights: *State v. Shack*'s Role in Guaranteeing Access to Justice for Migrant Workers," AALS Mid-Year Meeting, San Diego, CA (June 12, 2013).

Presenter, "When the World is Your Community: The Challenges of Human Rights and Transnational Clinics" AALS Annual Conference on Clinical Legal Education, San Juan, Puerto Rico (April 30, 2013).

Invited Participant, Workshop on Transnational Collaborative Lawyering, Harvard Law School, Cambridge, MA (April 1, 2013).

Moderator, Talk Back following De Novo Theatre Company presentation, "Houses on the Moon," co-sponsored by Penn Law Immigrant Rights Project and HIAS Pennsylvania, Penn Law, Philadelphia, PA (March 28, 2013).

Moderator, Discussion on Human Trafficking and Documentary, "Fatal Promises," Penn Law International Lawyers Organization for Human Rights, Penn Law, Philadelphia, PA (March 20, 2013).

Trainer, International Human Rights, Labor and Employment Law: A Training for Legal Aid Lawyers, hosted by the Maryland Legal Aid Bureau and the Local Human Rights Lawyering Project, Center for Human Rights and Humanitarian Affairs, American University Washington College of Law, Baltimore, MD (January 25, 2013).

Moderator, "International Search for a Remedy," Mass Torts in a Shrinking World Symposium, Journal of International Law, Penn Law, Philadelphia, PA (November 2, 2012).

Presenter, "So Many Choices, So Little Time: Designing a Clinical Program in the Post-Global World," Building Global Professionalism: Emerging Trends in International and Transnational Legal Education, Symposium hosted by Drexel Law Review and Drexel International Law and Human Rights Society, Drexel University Earle Mack School of Law, Philadelphia, PA (October 12, 2012).

Trainer, International Human Rights, Labor and Employment Law: A Training for Legal Aid Lawyers, hosted by the Local Human Rights Lawyering Project, Center for Human Rights and Humanitarian Affairs, American University Washington College of Law, Austin and San Antonio, Texas (August 2-3, 2012).

Guest Lecturer, "Human Rights of (Im)migrants," Columbia Law School Human Rights Institute and University of New South Wales Summer Program, New York, New York (July 2, 2012).

Presenter, "Domestic Workers from Indonesia to Kuwait: A Case Study Mapping Access to Justice Along the SE Asia-Middle East Corridor," Regulating Decent Work for Domestic Workers: Critical Reflections (sponsored by CRN08 Labor Rights and IRC07 Globalization, Transnational, and Domestic Labor Governance), 2012 International Conference on Law and Society, Honolulu, Hawai'i (June 6, 2012).

Chair and Moderator, "Author Meets Reader – On the Frontlines: Gender, War, and the Post Conflict Process (by Fionnuala ni Aolain, Dina Francesca Haynes, and Naomi Cahn" (sponsored by CRN07 Feminist Legal Theory), 2012 International Conference on Law and Society, Honolulu, Hawai'i (June 5, 2012).

Presenter, Labour Rights as Human Rights: Migration, Labour Market Restructuring and the Role of Civil Society in Global Governance Conference, hosted by UNESCO-MOST, Norrköping, SWEDEN (May 30-June 1, 2012).

Small Group Leader, "Human Rights/International," AALS Annual Conference on Clinical Legal Education, Los Angeles (April 30-May 3, 2012).

Trainer, "International Human Rights Law and Mechanisms Applicable to Migrant Workers," Human Rights Training for Migrant Rights Advocacy, co-sponsored by Pravasi Nepali Coordination Committee (PNCC) and Swiss Agency for Development and Cooperation (SDC), Kathmandu, NEPAL (April 4-5, 2012).

Moderator, "An Assessment of Modern Day Economic, Cultural and Social Rights: From Martin Luther King, Jr. to Today," Teleconference sponsored by the ABA Section of International Law (March 26, 2012).

Presenter, Legal Workshop on Corporate Social Responsibility for Businesses Registered in HOPE II and Their Stakeholders, co-hosted by The Association of Industries of Haiti and BetterWork Haiti (co-presenters: Garrick Apollon, Penn Law LLCM Candidate; and, Sara Begley, Reed Smith LLP), Port-au-Prince, HAITI (March 20, 2012).

Co-planner and presenter, Twenty Years After U.S. Ratification of the ICCPR Symposium, co-sponsored by the American Civil Liberties Union, Human Rights Institute – Columbia Law School, and the Transnational Legal Clinic – University of Pennsylvania Law School (March 16, 2012).

Co-planner and trainer, Advocacy Before the UN Human Rights Committee, New York, NY, co-sponsored by American Civil Liberties Union, Center for Human Rights and Humanitarian Affairs – American University Washington College of Law, and Transnational Legal Clinic – University of Pennsylvania Law School, and the US Human Rights Network (March 15, 2012).

Presenter, Defining Human Rights Lawyering (book prospectus), Mid-Atlantic Clinical Theory Workshop, Washington, D.C. (February 24, 2012).

Guest Lecturer, "Human rights of migrants," International Women's Human Rights Clinic, CUNY Law (February 16, 2012).

Invited Participant and Working Group Facilitator, "Framing Economic, Social and Cultural Rights for Advocacy and Mobilization: Towards a Strategic Agenda in the United States," Program on Human Rights and the Global Economy, Northeastern University School of Law (November 3-4, 2011).

Panelist, "Immigration and Human Rights," The 9/11 Effect and its Legacy on U.S. Immigration Law Symposium, Penn State Law, State College, PA (September 16, 2011).

Trainer, "Preparing for the Universal Periodic Review," hosted by Bureau des Avocats Internationaux, Port-au-Prince, HAITI (August 15-16, 2011).

Presenter, "Redefining Human Rights Lawyering through the Lens of Critical Theory: Role of Transnational Partnerships in our Pedagogy and Practice," 6th Global Alliance for Justice Education Worldwide Conference, Valencia, SPAIN (July 13, 2011) (with Davida Finger and Meetal Jain).

Co-Planner and Presenter, "Preparing Students for Practice in a Globalized World: Teaching Complex Problem Solving through Transnational Partnerships," AALS Conference on Clinical Legal Education, Seattle, WA (June 15, 2011).

Panelist, "Immigration and the American Dream," The Obama Administration and Human Rights Conference, American University, Washington, D.C. (April 28, 2011).

Presenter, "U.S. Participation in the UN Human Rights Council's Universal Periodic Review Process," D.C. Bar Association International Law Section, Washington, D.C. (April 27, 2011).

Presenter, "Preparing Lawyers for Practice in a Globalized World: A Proposal for Transnational Clinical Partnerships," Penn Globalization Forum (April 15, 2011).

Panelist, "Professionalism in Action," 5th Annual Global Health Career Day, University of Pennsylvania School of Medicine (March 26, 2011).

Commentator, "Is Access to Health Care a Human Rights? A Global Perspective," Symposium, Penn (Wharton and School of Nursing) Global Health Reflections Week Symposium (February 23, 2011).

Presenter, "International Human Rights and Law and Organizing as the Pillars in Building the Bridge to Overcome the Rights-Reality Divide," International and Comparative Legal Perspectives on the Rights of Non-Citizens, Second Annual Symposium of International, Comparative, and Human Rights Journal of Notre Dame, Notre Dame, IN (February 19, 2011).

Guest Speaker, "The US UPR and an Assessment of the UPR Process," Assessing Compliance: The Role of Human Rights Monitoring Mechanisms, Center for International Human Rights, John Jay College of Criminal Justice, CUNY Graduate Center, New York, NY (February 10, 2011).

Panelist, "Human Rights: Contested Principles and Practices," University of Pennsylvania Faculty Senate Founder's Day Symposium (January 20, 2011).

Presenter, *Redefining Human Rights Lawyering Through the Lens of Critical Theory: Lessons for Pedagogy and Practice*, (with co-authors with Caroline Bettinger-Lopez, Davida Finger, Meetal Jain, JoNel Newman, and Deborah M. Weismann), Society of American Law Teacher's Bi-Annual Teaching Conference, University of Hawaii, Honolulu (December 13, 2010).

Invited Participant and Panelist, Symposium on Economic, Social and Cultural Rights of Non-Citizens, Northeastern School of Law, Boston, MA (October 14-15, 2010).

Presenter, "Engaging the US through the Universal Periodic Review to Advance Economic and Social Rights in the Times of Crisis," LatCrit XV Conference, Denver, CO (October 8-9, 2010).

Presenter, "New Clinicians (Things I Wish Someone Had Told Me When I Started)," AALS Workshop for New Law School Clinical Teachers, Washington, DC (June 20, 2010).

Presenter, "Migrant Workers in the United States: Legal and Practical Challenges to Rights Enforcement," Inter-American Commission on Human Rights Secretariat Staff Training, Washington, DC (May 12, 2010).

Presenter, "Redefining Human Rights Lawyering Through the Lens of Critical Theory," AALS Conference on Clinical Legal Education, Baltimore, MD (May 7-8, 2010).

Panel Chair, "Alternative Cosmopolitanisms," Sovereignty and Cosmopolitan Alternatives, 2010 Annual Conference of The Penn Program on Democracy, Citizenship, and Constitutionalism, University of Pennsylvania, Philadelphia, PA (April 30, 2010).

Panelist, "Challenging America's Human Rights Record at Home," Program Session, Amnesty USA, Annual General Meeting, New Orleans, LA (April 10, 2010).

Panelist, "Using Human Rights Mechanisms," Alternative Methods of Advancing International Labor Rights, 2010 Founders' Celebration, American University Washington College of Law, Washington, DC (February 18, 2010).

Moderator, "Comparative Perspectives: Citizenship, Identity and Racial Discrimination in Latin America and the Caribbean," Afro-Descendants and Indigenous Peoples in Latin America and the Caribbean: Legal Rights and Realities Symposium, Journal of International Law, Penn Law, Philadelphia, PA (February 5, 2010).

Presenter, "Collaborative Responses to Transnational Migration," Globalization in Progress: Understanding and Working with World Urbanization, Faculty Forum on Globalization and Cities, Penn Institute for Urban Research (October 17, 2009).

Presenter, "Serving Limited English Proficient (LEP) Clients under the Workforce Investment Act (WIA) and the Trade Adjustment Act (TAA)," 2009 National Equal Opportunity Professional Development Forum, U.S. Dept. of Labor, Civil Rights Center, and National Association of State Workforce Agencies (September 2, 2009).

Panelist, "Seizing the Moment to Engage the Obama Administration in Real Change for Women and Girls," ACLU Roundtable during meeting of U.N. Commission on Status of Women, New York, NY (March 5, 2009).

Presenter, "New Legal Methods and Approaches for a Newly Defined Immigrant Worker: Law and Organizing with a Human Rights Lens," *The Evolving Definition of the Immigrant Worker: The Intersection Between Employment, Labor, and Human Rights Law*, University of San Francisco Law Review Symposium 2009, San Francisco, CA (February 27, 2009).

Invited Speaker, "Gender Sensitive Labour-Migration Policies: Perspectives and Experiences from the United States," Seminar on Gender Sensitive Labour-Migration Policies, Organization for Security and Cooperation in Europe, Brdo, SLOVENIA (February 16-17, 2009).

Presenter, "Claiming Dignity for Migrant Workers: Bringing International Human Rights to the Law and Organizing Movement," New Voices in Human Rights, AALS Annual Conference, San Diego, CA (January 7, 2009).

Co-Presenter, "Risks, Mistakes and Opportunities When Clinics Engage in Project-Based 'Cases': A Case Study of Project Selection and Management Through Examination of Work with the Liberian Truth and Reconciliation Commission," AALS Annual Conference on Clinical Legal Education, Tuscon, AZ (May 7, 2008).

Presenter, "Law, Ethics and Human Rights in Developing Countries," Second Annual Penn Global Development Initiative Forum, Philadelphia, PA (April 11, 2008).

Faculty, "Broad Strategies and Case Studies: Migrant Workers and the Inter-American Human Rights System," The United States and the Inter-American Human Rights System CLE Program sponsored by Columbia Law School Human Rights Institute, Center for Justice and International Law, and the American Society of International Law, New York, NY (April 7, 2008).

Commentator, "Three Models of Solidarity," by Sarah Song, Penn Program on Democracy, Citizenship and Constitutionalism, University of Pennsylvania (March 6, 2008).

Faculty, Gender-based Asylum Claims, training sponsored by World Organization for Human Rights, Washington, D.C. (February 1, 2008).

Plenary Speaker, Migrant Rights as Human Rights, University of Texas Medical Branch (UTMB), Galveston, TX (November 14, 2007).

Facilitator and Panelist, Working Hands: Immigrant Workers and Human Rights, sponsored by the ACLU, National Employment Law Center (NELP), The Farmworker Association of Florida, ACLU of Florida, Ft. Myers, FL (November 2-4, 2007).

Presenter, "Non-Discrimination and Immigrant Workers," Penn Symposium on Immigration, National Press Club, Washington, D.C. (November 2, 2007).

Facilitator, Bi-National Labor Justice Convening, convened by ProDESC and El Centro de los Derechos del Migrante, Mexico City, MX (October 5-8, 2007).

Faculty and Coordinator, Statement-Taking Training for the Liberian Truth and Reconciliation Commission, Schnader, Harrison, Segal & Lewis, Philadelphia, PA (June 14-15, 2007).

Small Group Leader, "Human Rights/International," AALS Annual Conference on Clinical Legal Education, New Orleans (May 3-6, 2007).

Faculty, "Comparative Law Case Study: Civil *Gideon*," Comparative Foreign Law in U.S. Courts and Advocacy CLE Program, sponsored by Columbia Law School, Northeastern University School of Law and American Society of International Law, New York, NY (April 19, 2007).

Faculty, "Applying International Standards to U.S. Civil Rights and Social Justice," Civil Rights in the 21st Century CLE Program, sponsored by Pennsylvania Bar Institute and the Pennsylvania Bar Association Civil and Equal Rights Committee, Philadelphia, PA (April 12, 2007).

Presenter, "Migrant Workers and Labor Rights," Towards Comprehensive Migration Policies, sponsored by FLASCO, Columbia Law School, Open Society Justice Initiative and Northern Manhattan Coalition for Immigrant Rights, Santo Domingo, DOMINICAN REPUBLIC (March 30, 2007).

Presenter, "The Protection of Vulnerable Groups in the Inter-American Human Rights System," Second Annual Meeting on Human Rights, Academy on Human Rights and Humanitarian Law, American University Washington College of Law, Washington, D.C. (March 9, 2007).

Plenary Speaker, "A Critical Look at the Health and Human Rights of Economic Migrants," Beyond Borders: Global Health and Migrating Populations, 16th annual Global Health Education Consortium Conference, Santo Domingo, DOMINICAN REPUBLIC (February 17, 2007).

Invited Speaker/Expert, Special Meeting on the Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, Including Migrant Workers and their Families, coordinated by the Committee on Political and Juridical Affairs of the Organization of American States, Washington, D.C. (February 13, 2007).

Faculty, "International Labor Law Remedies," National Farmworker Law Conference 2006, Charlotte, NC (November 10, 2006).

Faculty, "Overview of International Labor Law," Workers Rights as Human Rights Conference, Minnesota Advocates for Human Rights 2006 Human Rights Conference and CLE Program, Minneapolis, MN (June 1, 2006).

Co-Planner and Presenter, "Collaboration with Communities and Community Organizations," AALS Annual Conference on Clinical Legal Education, New York, NY (May 3, 2006).

Presenter, "International Framework for Addressing the Right to Civil *Gideon*," 23rd Annual Edward V. Sparer Symposium, University of Pennsylvania Law School, Philadelphia, PA (March 28, 2006).

Invited Speaker/Expert, Special Meeting on the Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, Including Migrant Workers and their Families, coordinated by the Committee on Political and Juridical Affairs of the Organization of American States, Washington, D.C. (March 16, 2006).

Presenter, "Six Million Undocumented Workers: International Human Rights and Organizing in Clinical Legal Education," Sixth International Clinical Conference, Enriching Clinical Education, sponsored by University of California Los Angeles Law School and University of London, Lake Arrowhead, CA (October 27-30, 2005).

Co-Presenter, "Serving Clients Having Limited English Proficiency," Presentations by Bellows Scholars Award Recipients, AALS Annual Conference on Clinical Legal Education, Chicago, IL (May 2, 2005).

Presenter, "Economic and Social Rights of Non-Citizens: Human Rights Principles and the Development of U.S. Policy," sponsored by Law Students for Human Rights, New York University School of Law, New York, NY (March 7, 2005).

Presenter, "The Impact of Globalization on Immigrant Workers: What Happens to an Already Invisible Workforce when their Jobs Disappear?" Symposium on Globalization and the New Politics of Labor, sponsored by INDIANA JOURNAL OF GLOBAL LEGAL STUDIES, Bloomington, IN (February 11-12, 2005).

Co-Planner and Presenter, "Law and Clinics and Law and Organizing," AALS Annual Conference on Clinical Legal Education, San Diego, CA (May 4, 2004).

Moderator, "Immigrant Experiences through the LatCrit Lens," LatCrit IX Conference, Malvern, PA (April 30, 2004).

Presenter, "Legal Rights of Migrant Workers," Migrant and Immigrant Health in Rural Pennsylvania: Putting Migrant Farmworkers First, Co-Sponsored by Pennsylvania Department of Health, Pennsylvania Office of Rural Health, and Pennsylvania Department of Agriculture, State College, PA (September 26, 2003).

Guest Lecturer, "Farmworker Law," and "Outreach to Migrant Workers," Farmworker Legal Aid Clinic, Villanova University School of Law, Villanova, PA (September 2001, January 2002, September 2002).

Awards and Other Honors

Recipient, 2022 Elizabeth Hurlock Beckman Award, “recognizing higher education faculty members who have inspired their students to make a difference in their communities” (sponsored by Wells Fargo Philanthropic Services).

Recipient as Director of the Transnational Legal Clinic, Pennsylvania Immigrant Resource Center (PIRC) Light of Liberty Award (2022).

Honoree, Friends of Farmworkers, Inc. Annual Dinner, June 2004.

Board Memberships

Board of Directors, Centro de los Derechos del Migrante, Inc., Zacatecas, MEXICO (President, February 2009 – December 2021), Founding Member of Board (appointed July 2005).

Member Board of Directors, Friends of Farmworkers, Inc., Philadelphia, PA (June 2007-December 2015), Secretary, Board of Directors (2007-March 2013).

Member, Board of Directors, The African Cultural Alliance of North America (ACANA), Philadelphia, PA (January 2009-2015).

Bar Admissions

U.S. Supreme Court; U.S. Court of Appeals, District of Columbia; U.S. Court of Appeals, First, Third, Eighth, and Ninth Circuits; U.S. District Court, Eastern District, PA; U.S. District Court, Middle District, PA; Pennsylvania; New Jersey; District of Columbia; U.S. Court of Military Commissions Review.

Languages

Spanish (proficient)