Important Penn Early Program (PEP) Dates

**Wednesday, June 14**
- Firms receive access to student applications (resume & law school transcript) through Flo Recruit
- Firms may begin contacting students directly to invite them to interview

**Monday, June 26**
- Deadline for firms to communicate whether students have been selected to interview as part of the PEP program
- All interview decisions should be recorded in Flo Recruit

**Monday, July 10**
- Deadline for firms to communicate offer decisions to students interviewed through the PEP program
- All offer decisions should be recorded in the provided Qualtrics

**Thursday, July 20**
- Deadline for students to respond to PEP offers
- Students may hold one offer open through OCI

**Thursday, August 10**
- Extended deadline for the one PEP offer student may choose to extend