

Morgan Lewis

SAY HELLO TO OPPORTUNITY.

2021 1L DIVERSITY FELLOWSHIP INFORMATION SHEET

Building a diverse team of lawyers is a core value at Morgan Lewis and part of our strategic focus. Our goals are to promote diversity in the legal profession and to attract future leaders who are committed to the importance of diversity and inclusion. As such, we will open our 1L Diversity Fellowship Application to interested students in December 2020.

We will host 1L Diversity Fellows in the following offices:

- ▶ Boston
- ▶ Philadelphia
- ▶ Houston
- ▶ San Francisco
- ▶ Los Angeles
- ▶ Washington, DC
- ▶ New York

FELLOWSHIP RECIPIENTS WILL RECEIVE THE FOLLOWING:

- A paid summer associate position in a sponsoring Morgan Lewis office following the first year of law school
 - A \$35,000 fellowship stipend conditioned on joining Morgan Lewis for the complete 2L summer
- The stipend is divided into three payments:**
- \$10,000 at the start of the 2L summer
 - \$10,000 at the end of the calendar year after acceptance of a full-time offer to join the firm as an entry-level associate
 - \$15,000 paid after three months as an entry-level associate

ELIGIBILITY

The Morgan Lewis 1L Diversity Fellowship is open to first-year law students from underrepresented groups in the legal profession.

Eligible applicants must meet the following criteria:

- Be enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2023
- A member of one of the underrepresented racial/ethnic groups set forth by the Equal Employment Opportunity Commission or identify as LGBTQ+
- Have outstanding leadership skills
- Be interested in employment with Morgan Lewis
- Demonstrate interest in promoting diversity at the firm and throughout the legal profession

APPLICATION PROCESS

Applications will be accepted from December 1, 2020 through January 31, 2021. **Interested students should apply at www.morganlewis.com/careers.**

Applicants should submit the following:

- Cover letter
- Résumé
- Law school and undergraduate transcripts (unofficial transcripts are accepted)
- Writing sample

QUESTIONS?

Please contact Diversity Recruiting Manager **Jennifer Carrión** at jennifer.carrión@morganlewis.com.



Rachel Barnes

2019 1L Diversity Fellow, Philadelphia
University of Virginia School of Law

"The Morgan Lewis Summer Program was a wonderfully comprehensive experience. Through the summer programming I was able to strengthen key personal and professional skills."



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2021 1L DIVERSITY FELLOWSHIP FREQUENTLY ASKED QUESTIONS

1. 2021 Summer Program Dates:

TBD; we typically host a 10-week program from late May through late July

2. Which offices are hiring diversity fellows?

Boston, Houston, Los Angeles, New York, Philadelphia, San Francisco, and Washington, DC

3. What is the payment plan for the stipend?

- \$10,000 at start of 2L summer
- \$10,000 at end of calendar year after acceptance of a full-time offer with the firm
- \$15,000 after three months as an entry-level associate

4. Are students who take a judicial clerkship post-graduation eligible for the fellowship?

Yes, they would receive the final \$15,000 stipend payment three months after joining the firm as an entry-level associate.

5. If a fellow rejoins as a 2L and splits their summer with another firm, are they eligible for the fellowship?

No. Fellows are only eligible for the fellowship if they spend their entire summer with us. Fellows who spend part of their summer at a firm client are an exception, and are still eligible for the stipend.

6. Are IP 1L's in Silicon Valley and Chicago eligible for the diversity fellowship and stipend?

IP 1Ls are not eligible for the \$35,000 stipend. Instead, they will receive a \$15,000 stipend when they join the firm as an entry-level associate.

7. If a fellow leaves the firm in their first year, will the firm require repayment of their \$35,000 stipend?

If a fellow leaves in their first year, they will be asked to repay the \$15,000 stipend paid when they joined the firm as an entry-level associate.

8. Client Experience Program:

The Client Experience program is available only to diversity fellows who return for the full 2L summer and partners them with clients to create ongoing, value-oriented relationships between our clients and the firm. This program facilitates the professional development of law students by providing a deeper understanding of the operations of and the issues handled by in-house legal departments, with the goal of developing client service skills at the very beginning of a legal career. The Client Experience is optional. Returning diversity fellows can choose to spend their entire summer with the firm.

- **How much time will summer associates spend with the client?** Summer associates will be expected to spend four weeks with the client (first six weeks of the summer at the firm, last four weeks at the client).
- **How will evaluations work during the Client Experience?** The summer associate's partner mentor will be in regular contact with the client to discuss the summer associate's performance.
- **How will the Client Experience impact offers?** Summer associates who participate in the Client Experience will be treated the same as summer associates who spend the full 10-week summer working at the firm, and will be given full consideration during the offer process for full-time associate positions.

www.morganlewis.com

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