



A GENDER EQUALITY MAP:

A Mapping of Paid Family Leave and Sexual Harassment Laws

A Fifty State Mapping

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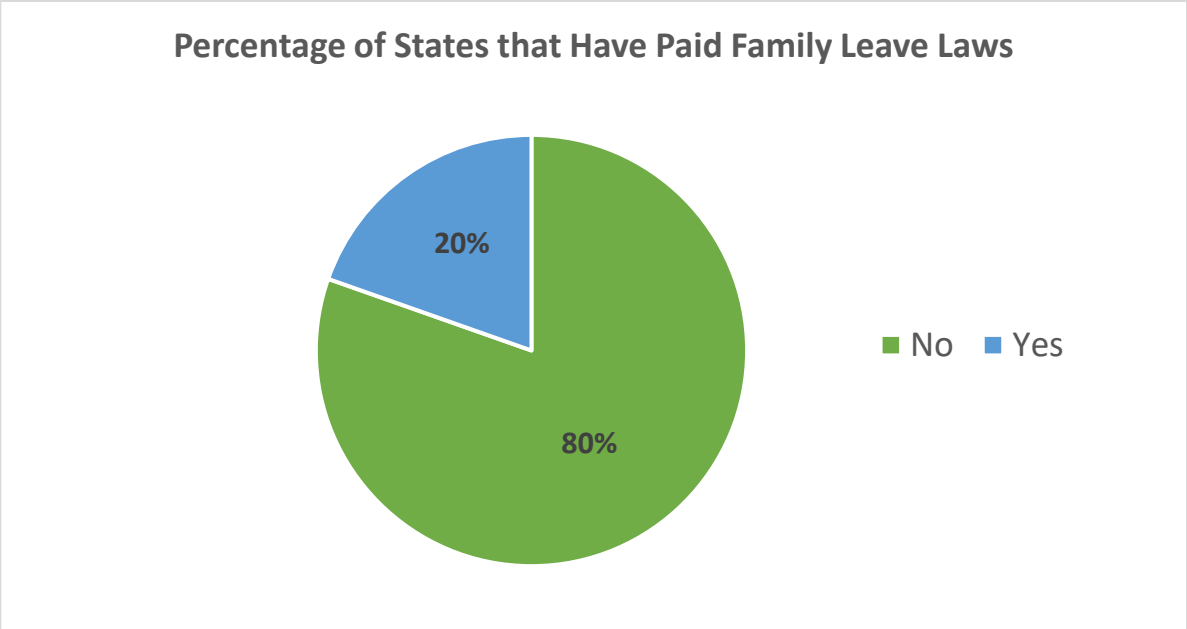
Directed by Associate Dean Rangita de Silva de Alwis

Under the Auspices of Dean Theodore Ruger

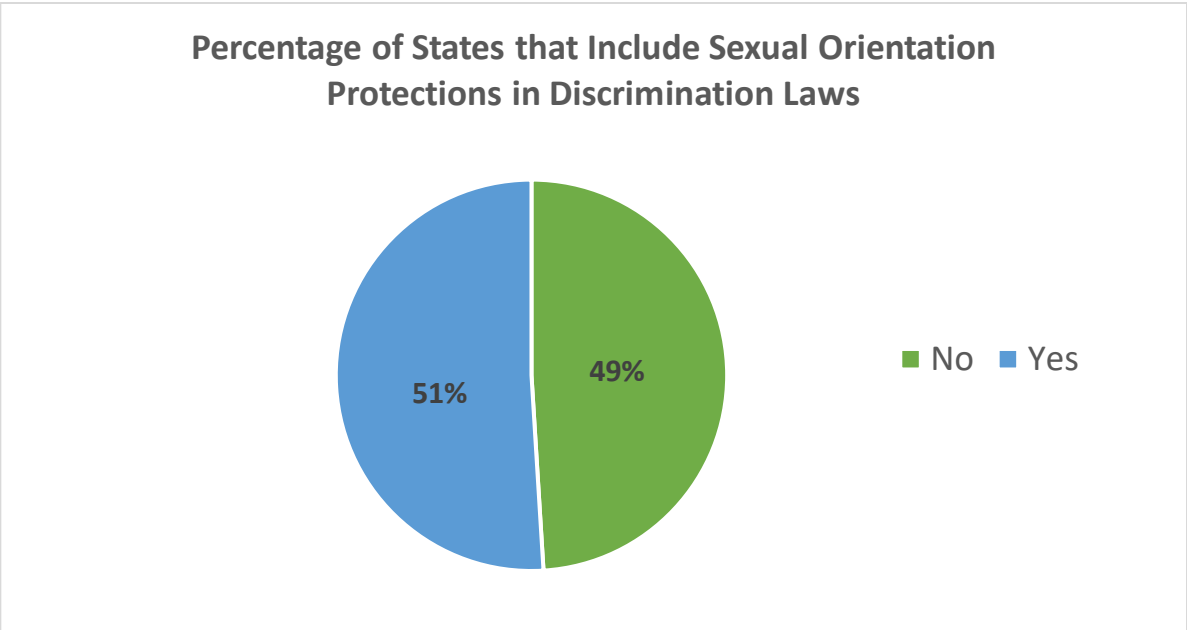
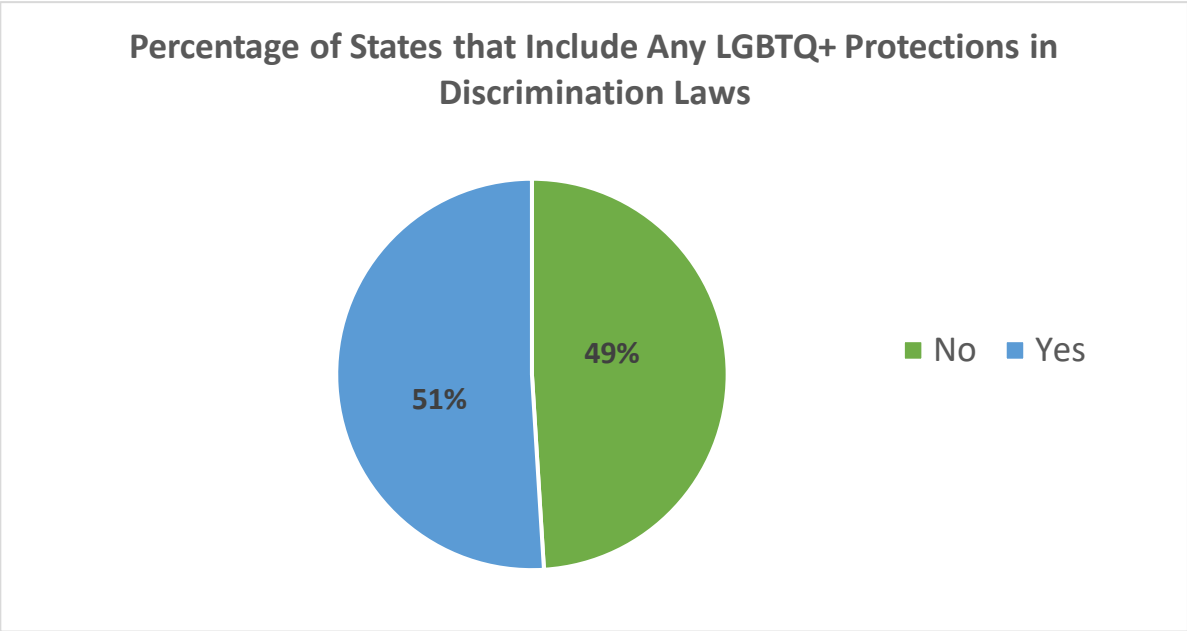


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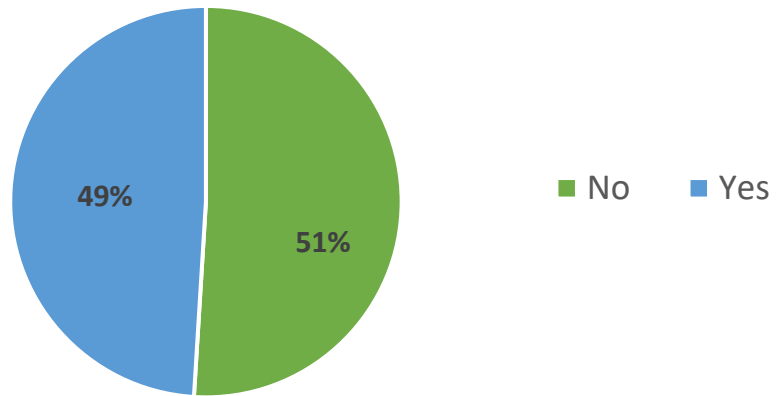
Paid Family Leave Laws:



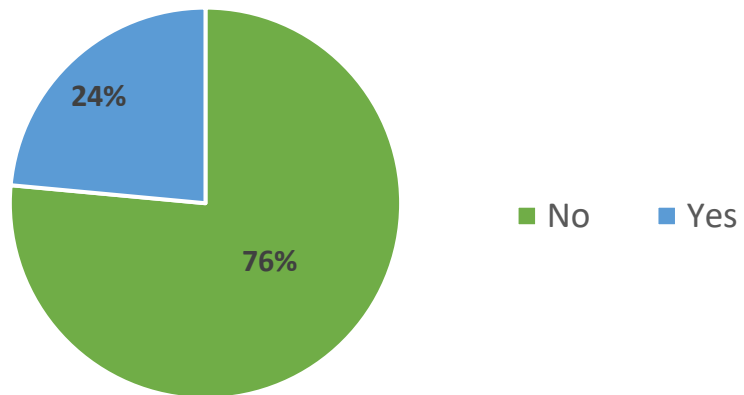
LGBTQ+ Protections in Discrimination Laws:



Percentage of States that Include Gender Identity Protections in Discrimination Laws

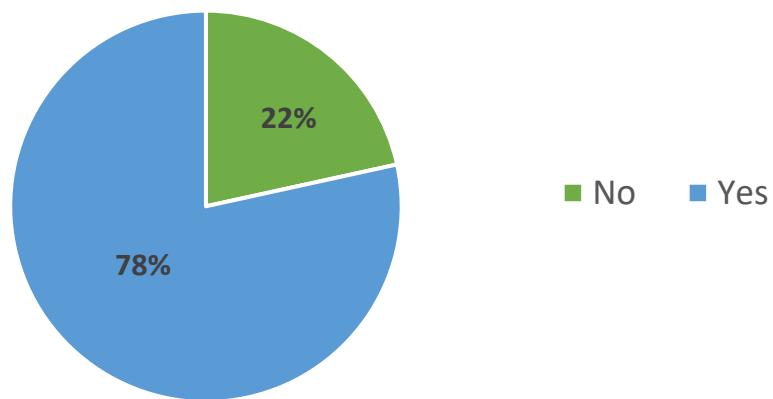


Percentage of States that Include Gender Expression Protections in Discrimination Laws

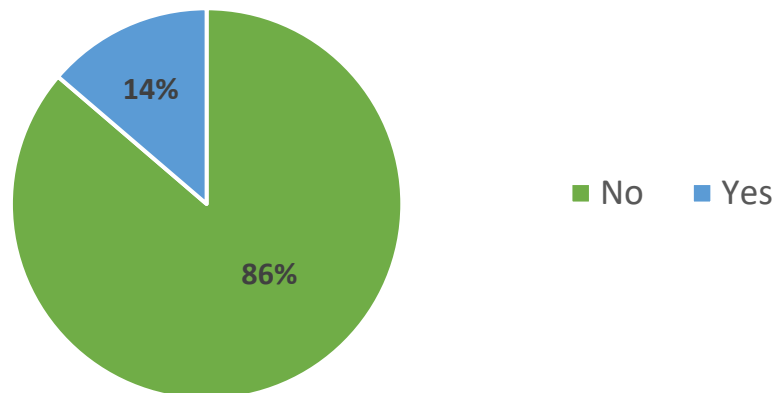


Sexual Harassment Law Protections Generally:

Percentage of States Whose Sexual Harassment Law Applies to Employers With >15 Employees



Percentage of States that Include a Training Requirement for Private Employers in Sexual Harassment Laws



Percentage of States that Protect Some Non-Traditional Workers (interns, independent contractors, etc.) in Sexual Harassment Laws

