

From:
Sent: Thursday, April 2, 2020
To:
Subject: OCI Update from Penn Law

Dear _____,

Once again, we hope that this message finds you and your colleagues well. We are grateful for your continued support and communication as we navigate this very difficult world crisis together. We are reaching out with an update about the timing for Penn Law's On-Campus Interview ("OCI") program.

First, we want to thank those of you who were able to share your insights and concerns around the timing of OCI. Due to the many changes and uncertainties we are all contending with, including the timing of your upcoming summer intern/summer associate programs and questions about hiring needs for the following year, **we have decided to postpone Penn Law's OCI and Regional Interview Program to early 2021.**

After much consideration, we are convinced that this decision is in the best interest of Penn Law students and is consistent with the preferences and interests of our valued employer partners.

For employers that have already registered for July 2020 OCI, the 2020 Regional Interview Program and Summer 2020 Resume Collections, we will hold your registration and carry it over to our early 2021 program. Stay tuned in the coming weeks for additional information as we complete more of the details of this new program.

We also want to let you know how much our students appreciate hearing from you about your summer programs, as well as your plans for incoming new attorneys. Please continue to keep them posted as your plans evolve. Please also continue to keep us informed about these messages and let us know about any modifications to your summer programs, so that we can continue to support our students through this process.

As always, we appreciate your partnership and ongoing commitment to recruiting Penn Law students, and welcome your feedback about this decision. We look forward to continuing our dialogues with you around this and other recruiting issues, and are available by email, phone or videoconference.

Stay well.

Best,

Danielle and Mo

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