Application Deadline: April 10, 2020

2020
Sidley 1L Diversity Summer
Mentorship Program

Sidley Austin LLP’s Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco and Washington, D.C. offices invite current 1L students who identify as racially or ethnically diverse, LGBTQ and/or identify as having a disability who will be working in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. during the summer of 2020 to apply to participate in the Tenth Annual Sidley 1L Diversity Summer Mentorship Program. The program is a mentoring program that aims to promote diverse law students’ interested in joining Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. law firms after graduation. The program is anticipated to run during June and July 2020. Through the program, students will be matched with Sidley lawyer-mentors to advise them on career development strategies and professional opportunities. Mentors will address subjects such as:

* Best practices for applying to Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. law firms, interviewing, and capitalizing on the summer associate experience;
* Understanding the variety and nature of practice areas available in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. legal markets;
* Advancing professional skills through pro bono service and clerkships; and
* Cultivating role models, mentors, and professional networks as a diverse lawyer.

During the program, students will meet with their mentors at formal and informal events, including a kick-off reception, afternoon coffee breaks, and brown bag lunches. Mentors will also regularly communicate with mentees. The program will provide a resume and interview workshop, as well as other opportunities to learn about the legal profession in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. The majority of formal program events will be scheduled after 5:30 p.m. to accommodate work schedules.

Application Instructions:

1. Download/print the application and instructions.
2. Complete the entire application.
3. Attach the following TWO documents to the application:
* Résumé
* Unofficial law school transcript

Please check the box for the office to which you are applying:

[ ]  Boston [ ]  Chicago [ ]  Dallas

[ ]  Houston [ ]  Greater Los Angeles [ ]  New York

[ ]  Palo Alto [ ]  San Francisco [ ]  Washington, D.C.

**\*\*\*Applications that are not completed and received by Sidley at the address specified below by April 10, 2020 will not be considered.\*\*\***

If you are applying to the **Boston, New York or Washington, D.C.** office, email all materials to:
Rosevelie Márquez Morales, East Coast Diversity Director at rmarquezmorales@sidley.com

If you are applying to the **Chicago** office, email all materials to:
Merisa Lima, Diversity Manager at 1LDiversityMentorship-Chicago@sidley.com

If you are applying to the **Dallas** office, email all materials to:
Robin Look, Legal Recruiting Manager at rlook@sidley.com

If you are applying to the **Houston** office, email all materials to:
Ashley De La Garza, Legal Recruiting Specialist at adelagarza@sidley.com

If you are applying to **Greater Los Angeles**, **Palo Alto** or **San Francisco** offices,email all materials to:
Jennifer Ganesh, West Coast Diversity Director at jganesh@sidley.com

Email Subject: 2020 Sidley 1L Diversity Summer Mentorship Program

2020
Sidley 1L Diversity Summer Mentorship Program

**Please type or print.** (Verification of all information may be requested.)

**1. Contact information (current)**

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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Mailing Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_
 Number & Street City State Zip Code

Above address valid until (please specify date):

Telephone (\_\_\_\_\_\_) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cellular Phone (\_\_\_\_\_)

Email address (primary)

Email address (alternate)

 **2. Contact Information (2020 Summer Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area address, if known)**

Mailing Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_
 Number & Street City State Zip Code

 **3. Anticipated Dates in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area (if known)**

|  |  |  |  |
| --- | --- | --- | --- |
|  | MM | DD | YYYY |
| Start Date |  |  |  |
| Departure Date |  |  |  |

 **4. Gender**

[ ]  Male [ ]  Female [ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **5. Race (optional)**

[ ]  Hispanic/Latino [ ]  Nat. Hawaiian/Other Pacific [ ]  2 or More Races (please
 Islander specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  White [ ]  Asian/Southeast Asian [ ]  Other (please specify)

[ ]  Black/African American [ ]  American Indian/Alaska Native \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**6. Are you openly LGBTQ? (Optional)**

[ ]  Lesbian [ ]  Gay [ ]  Transgender [ ]  Bisexual

[ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**7. Do you identify as having a disability? (Optional)**

[ ]  Yes [ ]  No

**8. School Information**

|  |  |
| --- | --- |
| Law School andGraduation Year |  |
| Law School andGraduation Year |  |
| Graduate School andGraduation Year |  |
| Graduate School andGraduation Year |  |
| Undergraduate Institutionand Graduation Year |  |

**9. What are your practice area interests?**

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**10. What is the name and location (city) of your 2020 summer employer?**

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**11. Please explain why diversity matters to you in your professional career. Your response may include a discussion of any initiatives that you have taken or in which you have participated to promote diversity.**

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**12. Briefly describe your overall career goals and why working at a law firm in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area might further those goals.**

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**13. In what ways would you benefit from participating in the Sidley 1L Diversity Summer Mentorship Program?**

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**14. By checking “Yes” below, I understand my application is not complete until I have sent in my application materials to the contacts in the different offices listed above by April 10, 2020.**

[ ]  Yes

**15. By checking “Yes” below, I agree to attend all programs/events related to the 1L Diversity Mentorship Program.**

[ ]  Yes

**16. By checking “Yes” below, I understand and agree to the following:**

**Participants in the 1L Diversity Mentorship Program are not employees of the Firm. While the Firm is pleased to provide you information about this program, it is not a part of, or a requirement of, employment. Although the Firm encourages participants in the Sidley 1L Diversity Summer Mentorship Program to consider Sidley Austin LLP when applying for law firm employment, being a participant does not obligate one to apply for a summer clerkship or permanent position with any Sidley office, nor is Sidley obligated to interview or hire any program participant.**

**If you wish to participate in this program, you acknowledge and agree that your participation is purely voluntary and is entirely at your own risk, that the Firm shall have no obligation to permit you to participate in the program, and that the Firm shall not be liable in any way for any injuries or damages that you may incur in connection with this participation. The Firm may terminate the program at anytime in its sole discretion.**

[ ]  Yes

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