

Updated 5/22/2017

**AMY LAURA WAX**  
**CURRICULUM VITAE**

**DATE AND PLACE OF BIRTH:** January 19, 1953; Troy, New York

**HOME ADDRESS:** 1431 Amity Rd., Rydal, Pennsylvania 19046

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**EDUCATION:**

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|-----------|---------------------------------------------------------------------------------------------------------------------|
| 1971-1975 | B.S. summa cum laude in molecular biophysics and biochemistry, Yale College                                         |
| 1975-1976 | Marshall Scholar in Philosophy, Physiology, and Psychology, Somerville College, Oxford University                   |
| 1976-1981 | M.D. cum laude with distinction in neuroscience, Harvard Medical School                                             |
| 1980-1981 | First year student, Harvard Law School                                                                              |
| 1985-1987 | Second and third year student, Columbia Law School, J.D., May 1987                                                  |
| 1985-1987 | Editor, Columbia Law Review; Senior Revising Editor (1986-1987); Symposium Editor, Kant's Legal Theory (April 1987) |

**BRIEF CHRONOLOGY OF EMPLOYMENT:**

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| 1977-1981 | Resident Tutor in Medicine and Philosophy, Eliot House, Harvard University                                               |
| 1981-1982 | Intern in internal medicine, Montefiore Hospital Medical Center, Albert Einstein College of Medicine, Bronx, New York    |
| 1982-1985 | Resident in neurology, New York Hospital-Cornell Medical Center, New York, New York                                      |
| 7/85-5/87 | Consulting neurologist, Bronx Cross County Clinic, Bronx, New York, and Brooklyn North Medical Group, Brooklyn, New York |
| 1/86-5/86 | Teaching fellow, first year property course, Columbia Law School                                                         |
| 6/86-8/86 | Law clerk, Shea and Gardner, Washington, D.C.                                                                            |
| 5/87-8/87 | Summer law intern, Office of the Solicitor General, United States Department of Justice, Washington, D.C.                |

9/87-8/88	Law clerk to the Honorable Abner J. Mikva, United States Court of Appeals for the District of Columbia Circuit, Washington, D.C.
8/88-7/94	Assistant to the Solicitor General, Office of the Solicitor General, United States Department of Justice, Washington, D.C.
7/94-4/99	Associate Professor of Law, University of Virginia Law School,
5/99-7/00	Professor of Law, University of Virginia Law School,
Spring 2000	Visiting Professor of Law, University of Pennsylvania Law School
7/00 -7/01	Class of 1948 Professor of Scholarly Research in Law, University of Virginia Law School
7/01 - 5/07	Professor of Law, University of Pennsylvania Law School
5/07 - present	Robert Mundheim Professor of Law, University of Pennsylvania Law School

**HONORS AND OTHER RECOGNITION:**

Columbia Law School Honors:

Harlan Fiske Stone Scholar, 1985-1986 and 1986-1987  
 Emil Schlesinger Labor Law Prize  
 Milton V. Conford Prize in Jurisprudence

Teaching Awards:

A. Leo Levin Award for Excellence in an Introductory Course, 2005, University of Pennsylvania Law School

Lindback Award for Distinguished Teaching, University of Pennsylvania, 2015

**PROFESSIONAL ORGANIZATIONS AND CERTIFICATION:**

Diplomate, National Board of Medical Examiners  
 Board Eligible, American Board of Psychiatry and Neurology  
 Admitted to the Bar of the State of New York, 8/88  
 Legal Affairs Committee, American Academy of Neurology (1986-1992)  
 Member, Bar of the Supreme Court of the United States; argued 15 cases before the Supreme Court (1988-1994)  
 Member of the MacArthur Foundation study group on Law & Neuroscience (2006-present)  
 Board Member, National Association of Scholars (2012 - present)

**RESEARCH INTERESTS:**

Social welfare law and policy  
Labor and employment law  
The law and economics of work and family  
Remedies  
Social science and law  
Law and neuroscience  
Evolutionary psychology and law

**COURSES:**

Civil Procedure  
Labor Law  
Social Welfare Law & Policy  
Remedies  
Law and Economics of Work and Family  
Supreme Court Practice and Process (with Jim Feldman)  
Supreme Court Clinic  
Law & Neuroscience (with Stephen Morse)  
Conservative Legal and Political Thought (with Stephanos Bibas)

**PUBLICATIONS:**

Against Nature: on Robert Wright's The Moral Animal, 63 Chicago L. Rev. 307 (1996)

The Two-Parent Family in the Liberal State: The Case for Selective Subsidies, 1 Michigan Journal of Race and Law 491 (1996)

Technology Assessment and the Doctor-Patient Relationship, a Comment on Einer Elhauge's "Regulating Medical Innovation," 82 Virginia Law Review 164 (November 1996)

Bargaining in the Shadow of the Market: Is There a Future for Egalitarian Marriage?, 84 Va. L. Rev. 509 (May 1998)

Discrimination as Accident, 47 Indiana Law J. 1129 (Fall 1999)

Is There A Caring Crisis? A Review of Shirley Burggraf's, The Feminine Economy and Economic Man, 16 Yale Journal on Regulation 327 (Summer 1999)

Caring Enough: Sex Roles, Work, and Taxing Women, 44 Villanova L. Rev. 495 (1999)

Rethinking Welfare Rights: Reciprocity Norms, Reactive Attitudes and the Political Economy of Welfare Reform, 63 Law & Contemporary Problems 257 (Winter/Spring 2000)

Expressive Law and Oppressive Norms, 86 Virginia Law Review 1731 (November 2000)

A Reciprocal Welfare Program, 8 Virginia Journal of Social Policy and Law 477 (Spring 2001)

Disability, Reciprocity, and “Real Efficiency:” a Unified Approach, 44 William and Mary Law Rev. 1421 (Feb. 2003)

Something for Nothing: Liberal Justice and Welfare Work Requirements, 52 Emory L.J. 1 (Winter 2003)

Converted or Unconverted: to Whom Do we Preach?, 12 Columbia J. Of Gender and Law 546 (2003)

Social Welfare, Human Dignity, and the Puzzle of What we Owe Each Other, 27 Harvard J. Of Law and Public Policy 121 (2003)

Against Neutrality, 29 Boston Review (April/May 2004)

Family Friendly Workplace Reform: Prospects for Change, 596 Annals of the American Academy of Political and Social Science 36 (November 2004)

Evolution and the Bounds of Human Nature, 23 (6) Law & Philosophy 527 (November 2004)

The Political Psychology of Redistribution: Implications for Welfare Reform, in Lawrence Mead and Christopher Beam, eds., The Politics of Welfare Reform (Sage Foundation Press 2005)

The Conservative’s Dilemma: Traditional Institutions, Social Change, and Same-Sex Marriage, 42 San Diego L. Rev. 1059 (Summer 2005)

Too Few Good Men, 134 Policy Review (Dec. 2005/Jan. 2006)

Unique, Like Everyone Else, 138 Policy Review (August/September 2006)

Traditionalism, Pluralism, and Same-Sex Marriage, 59 Rutgers Law Review (Winter 2007).

Musical Chairs and Tall Buildings: Teaching Poverty Law in the 21<sup>st</sup> Century, 34 Fordham Urban Law Journal (May 2007)

Engines of Inequality: Race, Class, and Family Structure, 41 Family Law Quarterly (Fall 2007)

Mothers Alone, 141 Policy Review (February/March 2008)

The Discriminating Mind: Define It, Prove It, 40 University of Connecticut Law Review 979 (Winter 2008)

Norm Change or Judicial Decree? The Courts, the Public, and Welfare Reform, 32 Harvard J. of Law & Public Policy (Winter 2009)

Basic Income or Caretaker Benefits?, 4 Basic Income Studies ( April 2009)

The Family Law Doctrine of Equivalence, 107 Michigan Law Review (April 2009)

Stereotype Threat: A Case of Overclaim Syndrome?, in Christina Hoff Sommers, ed., *The Science on Women and Science* (AEI Press) June 2009.

*Race, Wrongs and Remedies: Group Justice in the 21<sup>st</sup> Century* (Hoover Institution Press/Rowman and Littlefield (2009).

Diverging Family Structure and “Rational” Behavior: the decline in marriage as a disorder of choice, in J. Wright and Lloyd Cohen, *Handbook of the Economics of the Family* (Elgar Publishing, 2011).

Disparate Impact Realism: A Proposal to Alter or Abolish Disparate Impact Liability, 53 *William and Mary Law Review* 621 (2011).

Supply Side or Discrimination? Assessing the Role of Unconscious Bias, 83 *Temple Law Review* 101 (2011).

Income Integration at School, reviewing James Ryan’s “Five Miles Away, A World Apart: One City, Two Schools, and the Story of Educational Opportunity in Modern America,” *Policy Review*, October/November 2011.

Learned Helplessness, a review of Ralph Richard Banks, “Is Marriage for White People?: How the African American Marriage Decline Affects Everyone,” *The New Criterion*, May 2012

Comment on Laurence Steinberg, “Should the Science of the Adolescent Brain Development Inform Public Policy?” *Issues in Science and Technology*, Spring/Summer 2012.

Comment, on Douglas Farrow’s “Thirteen theses in defense of conventional marriage,” *First Things*, October 2012.

Just Kidding, Essay-review of Christine Overall, “Why Have Children: The Ethical Debate,”

The Dead End of Disparate Impact, *National Affairs*, Summer/Fall 2012

On Libertines, reviewing Leigh Ann Wheeler, “How Sex Became a Civil Liberty,” *First Things*, October 2013

And We Shall Not All Be Dentists, reviewing Elizabeth Armstrong and Laura Hamilton, *Paying for the Party: How College Maintains Inequality*, *Academic Questions*, Winter 2014 (with Isaac Cohen

Diverging Destinies Redux, 112 *Michigan Law Review*, April 2014

Seduced and Betrayed, reviewing Paul Bloom’s “Just Babies: The Origins of Good and Evil,” *First Things*, December 2014

Trashing the Ivies, *Commentary*, January 2015.

*On Not Dreaming of Affirmative Action*, 17 *University of Pennsylvania Journal of Constitutional Law*, 757 (2015).

Negatively 6<sup>th</sup> Street: A Review of Alice Goffman, *On the Run: Fugitive Life in an American City*, Commentary, June 2015

*Solving the Poor: On Robert Putnam's "Our Kids"*, First Things, October 2015

*The Dead End of Disparate Impact: Recent Developments*, in Title VII of the Civil Rights Act After 50 Years: Proceedings of the New York University 67th Annual Conference on Labor (Lexis Publishing 2016)

*Family and Household Economics*, chapter 12, in the Oxford Handbook of Law and Economics, (Winter 2017)

*Experiments in Matrimony*, First Things, February 2017

*The Poverty of the Neuroscience of Poverty: Policy Payoff or False Promise*, 57 Jurimetrics NO. 2 (WINTER 2017)

*Educating the Disadvantaged: Two Models*, Harvard J. of Law and Public Policy (Fall 2017)

*How Should We Educate the Disadvantaged?* National Affairs (Winter 2017)

#### **WORKS IN PROGRESS/FORTHCOMING:**

*Trust Me I'm an Expert: Scientific and Legal Expertise in Scalia's Jurisprudence*, forthcoming in Scalia's Constitution: Essays on Law and Education (Palgrave, Fall 2017)

*Presumed Innocent No More* (with Isaac Cohen), a review of K.C. Johnson and Stuart Taylor, The Rape Frenzy on Campus, forthcoming in Academic Questions, Fall 2017

*What Now, What Next?*, essay for invited Symposium on Stephen Macedo's Just Married: Same-Sex Couples, Monogamy, and the Future of Marriage, forthcoming in Syndicate Philosophy, 2017

*The Neuroscience of Poverty: Policy Payoff or False Promise*, forthcoming in National Affairs (Fall 2017)

*The Third Parent Problem: Obergefell and Parent-Child Relations*, forthcoming in National Affairs, Fall 2017

*Immigration and American Low Wage Workers: What's the Connection?* (with Jason Richwine), forthcoming in American Affairs, Fall 2017

*Disparate Impact Everywhere: why equal outcomes hurt more than help*, forthcoming in Georgetown Journal of Law and Public Policy (Winter 2018)

**OP EDs:**

Home Alone (with James Heckman), Wall Street Journal, January 23, 2004

A Threat in the Air, Wall Street Journal, April 13, 2004

Some Truths About Black Disadvantage, Wall Street Journal, January 3, 2005

What Women Want, Wall Street Journal, August 29, 2005

We Are All Racists at Heart” (with Philip Tetlock), Wall Street Journal, December 1, 2005

Welfare Reform Isn’t Working, Los Angeles Times, October 22, 2006