



Penn Law Civil Rights Fellowship at the Southern Poverty Law Center

Penn Law and the Southern Poverty Law Center are proud to announce the following 2-year fellowship opportunity for Penn Law graduates beginning in September 2017.

Position: Penn Law Civil Rights Fellow at the Southern Poverty Law Center

Location: Montgomery, AL

Program: Special Litigation Practice Group

Process: We will begin accepting applications immediately. Applications should include:

- Resume
- Cover Letter
- Law School Transcript (unofficial transcript is acceptable)
- List of three (3) references, along with their complete contact information
- Short writing sample that is exclusively the applicant's work product, no longer than five (5) pages in length (excerpts are acceptable)

Applications should be submitted via email to: Hillary Wiesel, Assistant Director of the Toll Public Interest Center, hwiesel@law.upenn.edu.

Application Deadline: Applications will be accepted on a rolling basis until **May 8, 2017**.

About the Southern Poverty Law Center

The SPLC is dedicated to fighting hate and bigotry and to seeking justice for the most vulnerable members of our society. Using litigation, education, and other forms of advocacy, the SPLC works toward the day when the ideals of equal justice and equal opportunity will be a reality.

Civil rights lawyers Morris Dees and Joseph Levin Jr. founded the SPLC in 1971 to ensure that the promise of the civil rights movement became a reality for all. Since then, we've won numerous landmark legal victories on behalf of the exploited, the powerless and the forgotten.

Our lawsuits have toppled institutional racism and stamped out remnants of Jim Crow segregation; destroyed some of the nation's most violent white supremacist groups; and protected the civil rights of children, women, the disabled, immigrants and migrant workers, the LGBT community, prisoners, and many others who faced discrimination, abuse or exploitation.

The Penn Law Civil Rights Fellow will be a Fellow for the 2017-2019 Fellowship cycle. The Penn Law Civil Rights Fellow will serve as an integral member of SPLC's legal group. The Fellow's responsibilities will include but are not limited to the following:

RESPONSIBILITIES

- Conduct legal research and analysis and develop theories to support new litigation projects and advocacy campaigns;
- Draft legal memoranda, pleadings, affidavits, motions, and briefs;
- Interview witnesses and potential clients;
- Participate in discovery and trial practice;
- Engage in public speaking and attend meetings and/or conferences as needed.

QUALIFICATIONS

The Fellow is selected from recent Penn Law graduates and will serve for a two-year period starting September 2017. Current Penn Law 3L's as well as Penn Law alumni from the classes of 2014, 2015 and 2016 are eligible to apply.

- J.D. or an expectation of receiving one by the Spring of 2017;
- Excellent research, writing, and verbal communication skills;
- A demonstrated ability to conduct complex legal analysis and fact-finding;
- Excellent interpersonal skills and a proven ability to work independently as well as within a team;
- The initiative to see projects through to completion and be self-starters;
- A demonstrated commitment to public interest law;
- Commitment to the mission and goals of the SPLC;
- Knowledge of and interest in one or more of our legal content areas;
- Federal clerkship experience preferred;
- Spanish proficiency a plus.

The Fellow must be a member of the Alabama Bar. If he or she is not currently licensed in Alabama, he or she must commit to taking the February 2018 Alabama Bar Exam.

Southern Poverty Law Center (SPLC) is proud to be an equal opportunity employer, and as an organization committed to diversity and the perspective of all voices, we consider applicants equally of race, gender, color, sexual orientation, religion, marital status, disability, political affiliation and national origin. We reasonably accommodate staff members and/or applicants with disabilities, provided they are otherwise able to perform the essential functions of the job.

We are grateful for the generous support that made this fellowship possible. Our donors include: Todd R. Snyder, L'88 and Phoebe Boyer; The Joseph H. Flom Foundation; Mr. David J. Loo, WG'87; and The Harry Shapiro Fund of The Philadelphia Foundation, recommended by the Shapiro family.

Questions about this fellowship should be directed to Arlene Rivera Finkelstein, Associate Dean & Executive Director of the Toll Public Interest Center, at arfinkel@law.upenn.edu or at 215-898-0459.