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Teaching and Academic Service Experience

University of Pennsylvania Law School
PA

Philadelphia,

Clinical Supervisor and Lecturer, Transnational Legal Clinic

July 2006-present

- Founder and director of the Transnational Legal Clinic.
- Teach seminar on lawyering skills and practice of immigration and international human rights law and supervise J.D. and LL.M. students in live-client representation. Docket includes: individual client representation in asylum, VAWA, trafficking and other immigration cases; litigation and advocacy at the Inter-American Commission on Human Rights; and a range of international and transnational litigation and advocacy with and on behalf of individuals and non-governmental organizations.
- Faculty supervisor for students in Externship Program.
- Faculty supervisor to the student-run Penn Law Immigration Project and the Penn Law International Human Rights Advocates.
- Faculty Committee assignments: International Programs Committee; Clerkship Committee; Search Committees for Assistant Dean and Executive Director of the Toll Public Interest Center and Assistant Dean for International Programs; Penn Law International Human Rights Fellows Selection Committee.
- University Faculty Advisory Committee: Penn Program on Democracy, Citizenship and Constitutionalism for 2007-2008, "Citizenship, Borders and Human Needs."

Washington College of Law, American University

Washington, D.C.

Practitioner-in-Residence, International Human Rights Law Clinic

July 2003 – July 2006

- Co-taught clinical seminar on lawyering skills and the practice of human rights and asylum law and supervised J.D. students in live client representation and facilitated weekly case rounds sessions. Docket included: political asylum cases before asylum officers, Immigration Judges and the Board of Immigration Appeals; state and federal labor and employment law cases; and petitions to the Inter-American Commission on Human Rights and related advocacy.
- Designed and taught seminar "Adv. Issues in Labor and Employment Law: Immigrants in the Workplace."
- Participated in Clinic Committee on Serving Clients Having Limited-English Proficiency, recipient of 2005 Bellows Scholars Award.
- Faculty mentor for Public Interest Law Scholars; served on Public Interest Loan Repayment Assistance Program (PILRAP) Committee.

Other Professional Experience

Friends of Farmworkers, Inc.
Staff Attorney

Philadelphia, PA
September 2002 - July 2003

Skadden Fellow
Independence Foundation Public Interest Law Fellow
August 1999

September 2000 - August 2002
September 1998 -

- Provided direct legal services in federal and state court, administrative and more informal settings to migrant and seasonal agricultural workers in Pennsylvania, primarily in the area of employment and labor law, as well as landlord-tenant law and civil rights.
- Conducted outreach and rights presentations to migrant workers throughout the Commonwealth.
- Prepared and conducted trainings in employment law and Title VI discrimination law to statewide legal services agencies, social service agencies, as well as governmental agencies, at local, regional and national conferences.

Judge Anthony J. Scirica, U.S. Court of Appeals, Third Circuit
Law Clerk
Legal Intern

Philadelphia, PA
September 1999 - August 2000
June - August, 1997

- Assisted federal appellate judge in adjudication of appeals.

American Bar Association, Center for Immigration Law and Representation
Washington, D.C.
Consultant

October 2003 – December 2003
January 1996 - March 1998

- Conducted study on court interpreters in state and federal courts, and prepared bench-guide materials on appointment, certification and utilization of court interpreters.
- Conducted legal research on and analysis of immigration legislation and implementing regulations.

Education

American University Washington College of Law, Washington, D.C.
J.D., May 1998

Honors: *Summa cum Laude*

Activities: International Human Rights Clinic, Dean's Fellow, 1997-1998, Student Attorney, 1996-1997; Pro Bono Committee, Student Representative, 1995-1998; Center for Human Rights and Humanitarian Affairs Consultant (editor for English version of InterAmerican Digest, 1st Ed.), 1998, Dean's Fellow, 1995-1997.

Yale University, New Haven, CT,
Bachelor of Arts in Political Science, May 1992

Publications

“Transnational Approaches to Transnational Exploitation: A Proposal for Bi-National Migrant Rights Clinics,” __ U. PA. J. INT'L L. __ (forthcoming).

“Pursuit of a Rights-Based Approach to Migration: Recent Developments at the UN and the Inter-American System,” *Human Rights Brief*, Center for Human Rights and Humanitarian Law, Vol. 14, No. 3 (Spring 2007). Updated and reprinted in HUMAN RIGHTS OF MIGRANTS: ISSUES AND PERSPECTIVES (ed. Manoj Kumar Pattanaik), Ifcai University Press, India (2008).

Deriving Support from International Law for the Right to Counsel in Civil Cases, 15 TEMP. POL. & CIV. RTS. L. REV. 651 (Summer 2006).

Making Visible the Invisible: Strategies for Responding to Globalization's Impact on Immigrant Workers in the United States, 13 IND. J. GLOBAL LEGAL STUD. 105 (Winter 2006).

Inter-American Developments on Globalization's Refugees: New Rights for Migrant Workers and Their Families, EUROPEAN YEARBOOK OF MINORITY ISSUES VOL. 3, 2003/4 ISBN 90 04 14820 0, 63-87 (co-author with Beth Lyon).

"Human Rights for All Workers: The Emergence of Protections for Unauthorized Workers in the Inter-American Human Rights System," *Human Rights Brief*, Center for Human Rights and Humanitarian Law, Vol. 12, No. 1 (Fall 2004).

"Court Interpreters and Preserving Due Process in Criminal Proceedings," ABA JUDGE'S GUIDE TO IMMIGRATION LAW IN CRIMINAL PROCEEDINGS, American Bar Association (2004).

Symposium, "Q. Should illegal aliens be able to sue U.S. employers for labor racketeering? YES: Employees who have suffered discrimination or exploitation in the workplace are entitled to sue, regardless of their immigration status," *Insight Magazine, Washington Times*, Jan. 6-19, 2004.

"Changes to U.S. Law Threaten Refugees," *Human Rights Brief*, Center for Human Rights and Humanitarian Law, Vol. 4, No. 1 (1996).

Professional Activities

Chair, Labor and Immigration Working Groups, US Human Rights Network, US Compliance Review before the UN Committee on the Elimination of Racial Discrimination, report submitted December 2007, participation in hearings before UN CERD, Geneva, SWITZERLAND, February 21-22, 2008.

Counsel of Record to *Amici*, International Human Rights Scholars, Practitioners and Organizations, Pierre v. Mukasey, 3rd Cir. Court of Appeals (En Banc), filed January 22, 2008.

Counsel to *Amici*, Canadian Parliamentarians and International Law Scholars and Experts in the Area of International Humanitarian Law, International Criminal Law and International Human Rights Law, United States of America v. Omar Ahmed Khadr, Military Commission, Guantanamo, filed January 18, 2008.

Consultant / Visiting Scholar, Clinical Legal Education Training, China University of Politics and Law, Beijing, CHINA, December 18-31, 2007; Consultant / Trainer, Clinical Legal Education Training, Guangzhou, CHINA, July 23-August 3, 2007 (contracted by American University Washington College of Law, USAID funded program).

Counsel to *Amici*, International Law Scholars, Al Odah v. USA, No. 96-1196, U.S Supreme Court, filed August 23, 2007.

Counsel to *Amici*, International Law Scholars, Khadr v. Gates, No. 07-1156, U.S. Court of Appeals for the District of Columbia, filed May 23, 2007.

Presentations and Trainings

Participant, "Seizing the Moment to Engage the Obama Administration in Real Change for Women and Girls," ACLU Roundtable during meeting of U.N. Commission on Status of Women, New York, NY, March 5, 2009.

Presenter, "The Evolving Definition of the Immigrant Worker: The Intersection Between Employment, Labor, and Human Rights Law," University of San Francisco Law Review Symposium 2009, San Francisco, CA, February 27, 2009.

Invited Presenter, "Gender Sensitive Labour-Migration Policies," Organization for Security and Cooperation in Europe, Brdo, Slovenia, February 16-17, 2009.

Selected Presenter, "Claiming Dignity for Migrant Workers: Bringing International Human Rights to the Law and Organizing Movement," New Voices in Human Rights, AALS Annual Conference, San Diego, January 7, 2009.

Planner and Panelist, "Risks, Mistakes and Opportunities When Clinics Engage in Project-Based 'Cases': A Case Study of Project Selection and Management Through Examination of Work with the Liberian Truth and Reconciliation Commission," AALS Annual Conference on Clinical Legal Education, Tuscon, AZ, May 7, 2008.

Panelist, Law, "Ethics, and Human Rights in Developing Countries," University of Pennsylvania Global Development Initiative Annual Forum, Philadelphia, PA, April 11, 2008.

Presenter, "Broad Strategies and Case Studies: Migrant Workers and the Inter-American Human Rights System," The United States and the Inter-American Human Rights System CLE Program sponsored by Columbia Law School Human Rights Institute, Center for Justice and International Law, and the American Society of International Law, New York, NY, April 7, 2008.

Commentator, Three Models of Solidarity by Sarah Song, Penn Program on Democracy, Citizenship and Constitutionalism, University of Pennsylvania, March 6, 2008.

Presenter, Gender-based Asylum Claims, training sponsored by World Organization for Human Rights, Washington, D.C., February 1, 2008.

Plenary Speaker, Migrant Rights as Human Rights, University of Texas Medical Branch (UTMB), Galveston, TX, November 14, 2007.

Facilitator and Panelist, Working Hands: Immigrant Workers and Human Rights, sponsored by the ACLU, National Employment Law Center (NELP), The Farmworker Association of Florida, ACLU of Florida, Ft. Myers, FL, November 2-4, 2007.

Presenter, Penn Symposium on Immigration, National Press Club, Washington, D.C., November 2, 2007.

Facilitator, Bi-National Labor Justice Convening, convened by ProDESC and El Centro de los Derechos del Migrante, Mexico City, MX, October 5-8, 2007.

Faculty and Coordinator, Statement-Taking Training for the Liberian Truth and Reconciliation Commission, Schnader, Harrison, Segal & Lewis, Philadelphia, PA, June 14-15, 2007.

Small Group Leader, "Human Rights/International," AALS Annual Conference on Clinical Legal Education, New Orleans, May 3-6, 2007.

Presenter, “Comparative Law Case Study: Civil *Gideon*,” Comparative Foreign Law in U.S. Courts and Advocacy CLE Program, sponsored by Columbia Law School, Northeastern University School of Law and American Society of International Law, New York, NY, April 19, 2007.

Faculty, “Applying International Standards to U.S. Civil Rights and Social Justice,” Civil Rights in the 21st Century CLE Program, sponsored by Pennsylvania Bar Institute and the Pennsylvania Bar Association Civil and Equal Rights Committee, Philadelphia, PA, April 12, 2007.

Presenter, “Migrant Workers and Labor Rights,” Towards Comprehensive Migration Policies, Conference, sponsored by FLASCO, Columbia Law School, Open Society Justice Initiative and Northern Manhattan Coalition for Immigrant Rights, Santo Domingo, Dominican Republic, March 30, 2007.

Presenter, “The Protection of Vulnerable Groups in the Inter-American Human Rights System,” Second Annual Meeting on Human Rights, Academy on Human Rights and Humanitarian Law, American University Washington College of Law, Washington, D.C., March 9, 2007.

Presenter, “A Critical Look at the Health and Human Rights of Economic Migrants,” Beyond Borders: Global Health and Migrating Populations Plenary Panel at the 16th annual Global Health Education Consortium Conference, Santo Domingo, Dominican Republic, February 17, 2007.

Invited Speaker, Special Meeting on the Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, Including Migrant Workers and their Families, coordinated by the Committee on Political and Juridical Affairs of the Organization of American States, February 13, 2007.

Co-Chair and Presenter, Annual International Human Rights Clinical Conference, Washington, D.C., January 2007.

Presenter, “International Labor Law Remedies,” National Farmworker Law Conference 2006, Charlotte, NC, November 10, 2006.

Presenter, Overview of International Labor Law, Minnesota Advocates for Human Rights 2006 Human Rights Conference, “Workers Rights as Human Rights,” June 1, 2006.

Planner and Panelist, “Collaboration with Communities and Community Organizations,” AALS Annual Conference on Clinical Legal Education, New York, NY, May 3, 2006.

Presenter, “International Framework for Addressing the Right to Civil *Gideon*,” 23rd Annual Edward V. Sparer Symposium, University of Pennsylvania Law School, March 28, 2006.

Invited Speaker, Special Meeting on the Inter-American Program for the Promotion and Protection of the Human Rights of Migrants, Including Migrant Workers and their Families, coordinated by the Committee on Political and Juridical Affairs of the Organization of American States, March 16, 2006.

Presenter, “Six Million Undocumented Workers: International Human Rights and Organizing in Clinical Legal Education,” Sixth International Clinical Conference (October 27-30, 2005) sponsored by University of California Los Angeles Law School and University of London.

Planner and Panelist, “Serving Clients Having Limited English Proficiency,” Presentations by Bellows Scholars Award Recipients, AALS Annual Conference on Clinical Legal Education, Chicago, IL, May 2, 2005.

Presenter, “Economic and Social Rights of Non-Citizens: Human Rights Principles and the Development of U.S. Policy,” sponsored by Law Students for Human Rights, New York University School of Law (March 7, 2005).

Presenter, "The Impact of Globalization on Immigrant Workers: What Happens to an Already Invisible Workforce when their Jobs Disappear?" Symposium on *Globalization and the New Politics of Labor* sponsored by INDIANA JOURNAL OF GLOBAL LEGAL STUDIES (February 11-12, 2005).

Planner and Panelist, "Law and Clinics and Law and Organizing," AALS Annual Conference on Clinical Legal Education, San Diego, CA, May 4, 2004.

Moderator, "Immigrant Experiences through the LatCrit Lens," LatCrit IX Conference, Malvern, PA, April 30, 2004.

Presenter, "Legal Rights of Migrant Workers," Migrant and Immigrant Health in Rural Pennsylvania: Putting Migrant Farmworkers First, Co-Sponsored by Pennsylvania Department of Health, Pennsylvania Office of Rural Health, and Pennsylvania Department of Agriculture, Penn State, PA, September 26, 2003.

Guest Lecturer, "Farmworker Law," and "Outreach to Migrant Workers," Farmworker Legal Aid Clinic, Villanova University School of Law, Villanova, PA, September 2001, January 2002, September 2002.

Board Memberships and Other Honors

Member and Secretary, Board of Directors, Friends of Farmworkers, Inc. (appointed June 2006).

President, Board of Directors, Centro de los Derechos del Migrante, Inc. (elected February 2009), Member of Board since July 2005.

Member, Board of Directors, ACANA (African Cultural Alliance of North America) (appointed January 2009).

Chair Elect, International Human Rights Law Section, AALS (Jan. 2008 to present), Member of Executive Committee since Jan. 2006.

Co-Chair, Standing Committee on International Legal Education, Section on Clinical Legal Education (appointed February 2009).

Member, Alumni Board, *The Human Rights Brief*, Center for Human Rights and Humanitarian Affairs, American University, Washington College of Law (appointed Spring 2004).

Honoree, Friends of Farmworkers, Inc. Annual Dinner, June 2004.

Bar Admissions

U.S. Supreme Court; U.S. Court of Appeals, District of Columbia; U.S. Court of Appeals, Third Circuit; U.S. District Court, Eastern District, PA; Pennsylvania; New Jersey; and, District of Columbia.

Teaching Interests

Primary: Clinical Legal Education; International Human Rights; Migrant and Immigrant Worker Rights; Refugee and Asylum Law; Employment and Employment Discrimination Law.

Secondary: Civil Procedure; Labor Law.

Languages

Spanish (proficient)